

C I T Y O F R E D W O O D C I T Y

SALARY PLAN BY OCCUPATIONAL DESCRIPTION

SALARY CODE	DESCRIPTION.....	UNIT.....	STEP 1..	STEP 2..	STEP 3..	STEP 4..	STEP 5..	STEP 6..	COMP
E700	ACCOUNT CLERK II 01-30-2012	MONTHLY	4048.00	4250.00	4462.00	4685.00	4921.00		8810
		BIWEEKLY	1868.31	1961.54	2059.38	2162.31	2271.23		
		HRLY RATE	23.35	24.52	25.74	27.03	28.39		
E730	ACCOUNT CLERK I 01-30-2012	MONTHLY	3683.00	3866.00	4060.00	4263.00	4475.00		8810
		BIWEEKLY	1699.85	1784.31	1873.85	1967.54	2065.38		
		HRLY RATE	21.25	22.30	23.42	24.59	25.82		
C440	ACCOUNTANT 10-10-2011	MONTHLY	5787.00				6945.00		9410
		BIWEEKLY	2670.92				3205.38		
		HRLY RATE	33.39				40.07		
E735	ACCOUNTING TECHNICIAN II 01-30-2012	MONTHLY	4654.00	4884.00	5130.00	5384.00	5656.00		8810
		BIWEEKLY	2148.00	2254.15	2367.69	2484.92	2610.46		
		HRLY RATE	26.85	28.18	29.60	31.06	32.63		
E620	ACCOUNTING TECHNICIAN I 01-30-2012	MONTHLY	4230.00	4438.00	4661.00	4896.00	5143.00		8810
		BIWEEKLY	1952.31	2048.31	2151.23	2259.69	2373.69		
		HRLY RATE	24.40	25.60	26.89	28.25	29.67		
C306	ADMIN CHIEF / FIRE MARSHAL 10-10-2011	MONTHLY	10159.00				12348.00		7706
		BIWEEKLY	4688.77				5699.08		
		HRLY RATE	58.61				71.24		
C715	ADMINISTRATIVE ASSISTANT 10-10-2011	MONTHLY	5299.00				6363.00		8810
		BIWEEKLY	2445.69				2936.77		
		HRLY RATE	30.57				36.71		

NOTES ---- 1) HRLY.RATE = 38 HRS FOR LIBRARY PERSONNEL  
56 HRS FOR FIRE SHIFT PERSONNEL  
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E710	ADMINISTRATIVE CLERK III 01-30-2012	MONTHLY BIWEEKLY HRLY RATE	4076.00 1881.23 23.52	4282.00 1976.31 24.70	4495.00 2074.62 25.93	4718.00 2177.54 27.22	4954.00 2286.46 28.58		8810
E770	ADMINISTRATIVE CLERK II 01-30-2012	MONTHLY BIWEEKLY HRLY RATE	3708.00 1711.38 21.39	3894.00 1797.23 22.47	4087.00 1886.31 23.58	4292.00 1980.92 24.76	4505.00 2079.23 25.99		8810
E795	ADMINISTRATIVE CLERK I 01-30-2012	MONTHLY BIWEEKLY HRLY RATE	3370.00 1555.38 19.44	3537.00 1632.46 20.41	3714.00 1714.15 21.43	3900.00 1800.00 22.50	4096.00 1890.46 23.63		8810
C710	ADMINISTRATIVE SECTY 10-10-2011	MONTHLY BIWEEKLY HRLY RATE	5067.00 2338.62 29.23				6080.00 2806.15 35.08		8810
C415	ASSISTANT CITY ATTORNEY 07-01-2008	MONTHLY BIWEEKLY HRLY RATE	10077.00 4650.92 58.14				13236.00 6108.92 76.36		9410
G600	ASSISTANT ENGINEER II 01-30-2012	MONTHLY BIWEEKLY HRLY RATE	6538.00 3017.54 37.72	6867.00 3169.38 39.62	7210.00 3327.69 41.60	7572.00 3494.77 43.68	7947.00 3667.85 45.85		9410
G700	ASSISTANT ENGINEER I 01-30-2012	MONTHLY BIWEEKLY HRLY RATE	5943.00 2742.92 34.29	6243.00 2881.38 36.02	6555.00 3025.38 37.82	6883.00 3176.77 39.71	7226.00 3335.08 41.69		9410

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H770	ASSISTANT PLAN CHECKER	MONTHLY	6045.00	6348.00	6665.00	6998.00	7349.00		9410
	01-30-2012	BIWEEKLY	2790.00	2929.85	3076.15	3229.85	3391.85		
		HRLY RATE	34.88	36.62	38.45	40.37	42.40		
H750	ASSISTANT PLANNER	MONTHLY	5875.00	6171.00	6479.00	6803.00	7142.00		9410
	01-30-2012	BIWEEKLY	2711.54	2848.15	2990.31	3139.85	3296.31		
		HRLY RATE	33.89	35.60	37.38	39.25	41.20		
G500	ASSOCIATE ENGINEER	MONTHLY	7195.00	7553.00	7933.00	8328.00	8746.00		9410
	01-30-2012	BIWEEKLY	3320.77	3486.00	3661.38	3843.69	4036.62		
		HRLY RATE	41.51	43.58	45.77	48.05	50.46		
H700	ASSOCIATE PLANNER	MONTHLY	6463.00	6787.00	7125.00	7484.00	7857.00		9410
	01-30-2012	BIWEEKLY	2982.92	3132.46	3288.46	3454.15	3626.31		
		HRLY RATE	37.29	39.16	41.11	43.18	45.33		
C790	ASST RECREATION CENTER SUPERVR	MONTHLY	5223.00				6268.00		9410
	10-10-2011	BIWEEKLY	2410.62				2892.92		
		HRLY RATE	30.13				36.16		
C301	BATTALION CHIEF - 40 HR	MONTHLY	11022.00				13397.00		7706
	10-10-2011	BIWEEKLY	5087.08				6183.23		
		HRLY RATE	63.59				77.29		
C300	BATTALION CHIEF	MONTHLY	10159.00				12348.00		7706
	10-10-2011	BIWEEKLY	4688.77				5699.08		
		HRLY RATE	41.86				50.88		
N670	BLDG MAINT WORKER	MONTHLY	4893.00	5140.00	5398.00	5665.00	5949.00		9420

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	01-30-2012	BIWEEKLY	2258.31	2372.31	2491.38	2614.62	2745.69		
		HRLY RATE	28.23	29.65	31.14	32.68	34.32		
N810	BUILDING ATTENDANT III	MONTHLY	2387.00	2506.00	2630.00	2761.00	2899.00		8810
	01-30-2012	BIWEEKLY	1101.69	1156.62	1213.85	1274.31	1338.00		
		HRLY RATE	13.77	14.46	15.17	15.93	16.73		
N805	BUILDING ATTENDANT II	MONTHLY	2148.00	2255.00	2367.00	2485.00	2610.00		8810
	01-30-2012	BIWEEKLY	991.38	1040.77	1092.46	1146.92	1204.62		
		HRLY RATE	12.39	13.01	13.66	14.34	15.06		
N800	BUILDING ATTENDANT I	MONTHLY	1932.00	2030.00	2132.00	2238.00	2349.00		8810
	01-30-2012	BIWEEKLY	891.69	936.92	984.00	1032.92	1084.15		
		HRLY RATE	11.15	11.71	12.30	12.91	13.55		
K710	BUILDING INSPECTOR	MONTHLY	6046.00	6349.00	6667.00	6999.00	7349.00		9410
	01-30-2012	BIWEEKLY	2790.46	2930.31	3077.08	3230.31	3391.85		
		HRLY RATE	34.88	36.63	38.46	40.38	42.40		
C180	BUILDING OFFICIAL	MONTHLY	9840.00				11808.00		9410
	10-10-2011	BIWEEKLY	4541.54				5449.85		
		HRLY RATE	56.77				68.12		
B131	BUILDING, INFRASTRUCTURE AND TRANSPORTATION DIRECTOR	MONTHLY	11890.00				15965.00		9410
	08-03-2009	BIWEEKLY	5487.69				7368.46		
		HRLY RATE	68.60				92.11		

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C323	CDBG/HOME ADMINISTRATOR 10-10-2011	MONTHLY	7387.00				8865.00		9410
		BIWEEKLY	3409.38				4091.54		
		HRLY RATE	42.62				51.14		
N625	CENTRAL STORES SPECIALIST 01-30-2012	MONTHLY	5437.00	5708.00	5994.00	6293.00	6610.00		9420
		BIWEEKLY	2509.38	2634.46	2766.46	2904.46	3050.77		
		HRLY RATE	31.37	32.93	34.58	36.31	38.13		
R505	CHILDCARE ASST. DIRECTOR 01-30-2012	MONTHLY	4077.00	4283.00	4497.00	4719.00	4956.00		9410
		BIWEEKLY	1881.69	1976.77	2075.54	2178.00	2287.38		
		HRLY RATE	23.52	24.71	25.94	27.23	28.59		
R504	CHILDCARE LEADER 01-30-2012	MONTHLY	3370.00	3537.00	3714.00	3900.00	4096.00		9410
		BIWEEKLY	1555.38	1632.46	1714.15	1800.00	1890.46		
		HRLY RATE	19.44	20.41	21.43	22.50	23.63		
A170	CITY ATTORNEY 08-04-2010	MONTHLY	17256.00				17256.00		9410
		BIWEEKLY	7964.31				7964.31		
		HRLY RATE	99.55				99.55		
A180	CITY CLERK 12-27-2007	MONTHLY	8429.00				8429.00		9410
		BIWEEKLY	3890.31				3890.31		
		HRLY RATE	48.63				48.63		
A000	CITY COUNCIL MEMBER	MONTHLY	750.00				750.00		9410
		BIWEEKLY	346.15				346.15		
		HRLY RATE	4.33				4.33		
A100	CITY MANAGER	MONTHLY	16182.00				18020.00		9410

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	11-15-2010	BIWEEKLY	7468.62				8316.92		
		HRLY RATE	93.36				103.96		
K755	CODE ENFORCEMENT OFFICER II	MONTHLY	6046.00	6349.00	6667.00	6999.00	7349.00		
	01-30-2012	BIWEEKLY	2790.46	2930.31	3077.08	3230.31	3391.85		
		HRLY RATE	34.88	36.63	38.46	40.38	42.40		
K750	CODE ENFORCEMENT OFFICER I	MONTHLY	5496.00	5772.00	6062.00	6363.00	6683.00		9410
	01-30-2012	BIWEEKLY	2536.62	2664.00	2797.85	2936.77	3084.46		
		HRLY RATE	31.71	33.30	34.97	36.71	38.56		
C405	COMM. DEV. SERVICES MANAGER	MONTHLY	9468.00				13236.00		9410
	07-01-2008	BIWEEKLY	4369.85				6108.92		
		HRLY RATE	54.62				76.36		
E670	COMMUNICATIONS DISPATCHER	MONTHLY	5850.00	6140.00	6453.00	6774.00	7113.00		8810
	01-30-2012	BIWEEKLY	2700.00	2833.85	2978.31	3126.46	3282.92		
		HRLY RATE	33.75	35.42	37.23	39.08	41.04		
C800	COMMUNICATIONS SUPERVISOR	MONTHLY	6716.00				8058.00		9410
	10-10-2011	BIWEEKLY	3099.69				3719.08		
		HRLY RATE	38.75				46.49		
C412	COMMUNITY COMMUNICATIONS SPECIALIST	MONTHLY	7644.00				9172.00		9410
	10-10-2011	BIWEEKLY	3528.00				4233.23		

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		HRLY RATE	44.10				52.92		
B130	COMMUNITY DEVELOPMENT DIRECTOR 05-23-2011	MONTHLY	13323.00				16280.00		9410
		BIWEEKLY	6149.08				7513.85		
		HRLY RATE	76.86				93.92		
C321	COMMUNITY DEVELOPMENT SERVICES SUPERVISOR 10-10-2011	MONTHLY	8218.00				9862.00		9410
		BIWEEKLY	3792.92				4551.69		
		HRLY RATE	47.41				56.90		
H790	COMMUNITY DEVELOPMENT SPECIALIST 01-30-2012	MONTHLY	5948.00	6245.00	6558.00	6886.00	7231.00		9410
		BIWEEKLY	2745.23	2882.31	3026.77	3178.15	3337.38		
		HRLY RATE	34.32	36.03	37.83	39.73	41.72		
E705	COMMUNITY SERVICE OFFICER 01-30-2012	MONTHLY	4572.00	4802.00	5041.00	5295.00	5561.00		9410
		BIWEEKLY	2110.15	2216.31	2326.62	2443.85	2566.62		
		HRLY RATE	26.38	27.70	29.08	30.55	32.08		
M750	CONSUMER SERV TECH 01-30-2012	MONTHLY	4610.00	4841.00	5080.00	5334.00	5602.00		9410
		BIWEEKLY	2127.69	2234.31	2344.62	2461.85	2585.54		
		HRLY RATE	26.60	27.93	29.31	30.77	32.32		
C999	CONTRACTUAL EMPLOYEE 01-01-2002	MONTHLY	1170.00				13867.00		9410
		BIWEEKLY	540.00				6400.15		
		HRLY RATE	6.75				80.00		

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C825	CUSTODIAL SERVICES SUPERVISOR 10-10-2011	MONTHLY BIWEEKLY HRLY RATE	5505.00 2540.77 31.76				6607.00 3049.38 38.12		9410
M715	CUSTOMER SUPPORT SERVICE SPECIALIST 01-30-2012	MONTHLY BIWEEKLY HRLY RATE	5871.00 2709.69 33.87	6166.00 2845.85 35.57	6473.00 2987.54 37.34	6798.00 3137.54 39.22	7136.00 3293.54 41.17		9420
N760	DEL DRIVER STOCK CLK 01-30-2012	MONTHLY BIWEEKLY HRLY RATE	3894.00 1797.23 22.47	4091.00 1888.15 23.60	4293.00 1981.38 24.77	4506.00 2079.69 26.00	4734.00 2184.92 27.31		9420
C107	DEPUTY CITY ATTORNEY 02-08-2011	MONTHLY BIWEEKLY HRLY RATE	7388.00 3409.85 42.62				9676.00 4465.85 55.82		9410
C670	DEPUTY CITY CLERK 10-10-2011	MONTHLY BIWEEKLY HRLY RATE	5299.00 2445.69 30.57				6363.00 2936.77 36.71		8810
C855	DEPUTY CITY MANAGER 07-01-2008	MONTHLY BIWEEKLY HRLY RATE	12688.00 5856.00 73.20				15315.00 7068.46 88.36		9410
C319	DEPUTY FIRE CHIEF 10-10-2011	MONTHLY BIWEEKLY HRLY RATE	12876.00 5942.77 74.28				15060.00 6950.77 86.88		7706
C816	DOWNTOWN BUSINESS DEVELOPMENT	MONTHLY	7387.00				8865.00		9410

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	SPECIALIST								
	10-10-2011	BIWEEKLY	3409.38				4091.54		
		HRLY RATE	42.62				51.14		
C495	EMPLOYEE BENEFITS	MONTHLY	5299.00				6363.00		8810
	COORDINATOR								
	10-10-2011	BIWEEKLY	2445.69				2936.77		
		HRLY RATE	30.57				36.71		
C508	EMPLOYEE DEVELOPMENT	MONTHLY	6945.00				8330.00		9410
	MANAGER								
	10-10-2011	BIWEEKLY	3205.38				3844.62		
		HRLY RATE	40.07				48.06		
G710	ENGINEERING TECH II	MONTHLY	4852.00	5096.00	5352.00	5620.00	5901.00		9410
	01-30-2012	BIWEEKLY	2239.38	2352.00	2470.15	2593.85	2723.54		
		HRLY RATE	27.99	29.40	30.88	32.42	34.04		
G730	ENGINEERING TECH I	MONTHLY	4416.00	4636.00	4869.00	5114.00	5368.00		9410
	01-30-2012	BIWEEKLY	2038.15	2139.69	2247.23	2360.31	2477.54		
		HRLY RATE	25.48	26.75	28.09	29.50	30.97		
N600	EQUIPMENT MECHANIC	MONTHLY	5178.00	5437.00	5708.00	5994.00	6293.00		9420
	II								
	01-30-2012	BIWEEKLY	2389.85	2509.38	2634.46	2766.46	2904.46		
		HRLY RATE	29.87	31.37	32.93	34.58	36.31		
N710	EQUIPMENT MECHANIC I	MONTHLY	4710.00	4947.00	5193.00	5452.00	5725.00		9420
	01-30-2012	BIWEEKLY	2173.85	2283.23	2396.77	2516.31	2642.31		
		HRLY RATE	27.17	28.54	29.96	31.45	33.03		
M800	EQUIPMENT OPERATIONS	MONTHLY	5700.00	5982.00	6283.00	6595.00	6926.00		9420

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	LEADER								
	01-30-2012	BIWEEKLY	2630.77	2760.92	2899.85	3043.85	3196.62		
		HRLY RATE	32.88	34.51	36.25	38.05	39.96		
N750	EQUIPMENT SERVICE WORKER	MONTHLY	4094.00	4295.00	4510.00	4738.00	4977.00		9420
	01-30-2012	BIWEEKLY	1889.54	1982.31	2081.54	2186.77	2297.08		
		HRLY RATE	23.62	24.78	26.02	27.33	28.71		
C631	EXECUTIVE ASSISTANT	MONTHLY	5564.00				6680.00		8810
	10-10-2011	BIWEEKLY	2568.00				3083.08		
		HRLY RATE	32.10				38.54		
N790	FACILITY AIDE	MONTHLY	3373.00	3541.00	3717.00	3904.00	4098.00		9420
	01-30-2012	BIWEEKLY	1556.77	1634.31	1715.54	1801.85	1891.38		
		HRLY RATE	19.46	20.43	21.44	22.52	23.64		
N745	FACILITY LEADER	MONTHLY	3893.00	4087.00	4290.00	4504.00	4732.00		9420
	01-30-2012	BIWEEKLY	1796.77	1886.31	1980.00	2078.77	2184.00		
		HRLY RATE	22.46	23.58	24.75	25.98	27.30		
B135	FINANCE DIRECTOR	MONTHLY	12972.00				16219.00		9410
	07-01-2008	BIWEEKLY	5987.08				7485.69		
		HRLY RATE	74.84				93.57		
C360	FINANCIAL SERVICES MANAGER	MONTHLY	9904.00				11123.00		9410
	07-01-2008	BIWEEKLY	4571.08				5133.69		
		HRLY RATE	57.14				64.17		
F630	FIRE CAPTAIN	MONTHLY	8254.00	8667.00	9101.00	9553.00	10030.00		7706
	01-02-2012	BIWEEKLY	3809.54	4000.15	4200.46	4409.08	4629.23		

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		HRLY RATE	34.01	35.72	37.50	39.37	41.33		
B150	FIRE CHIEF 07-01-2008	MONTHLY	14395.00				15690.00		7706
		BIWEEKLY	6643.85				7241.54		
		HRLY RATE	83.05				90.52		
F701	FIRE FIGHTER/ENGINEER - LIGHT DUTY 01-02-2012	MONTHLY	6462.00	6786.00	7127.00	7483.00	7858.00	8249.00	7706
		BIWEEKLY	2982.46	3132.00	3289.38	3453.69	3626.77	3807.23	
		HRLY RATE	26.63	27.96	29.37	30.84	32.38	33.99	
F700	FIRE FIGHTER/ENGINEER 01-02-2012	MONTHLY	6462.00	6786.00	7127.00	7483.00	7858.00	8249.00	7706
		BIWEEKLY	2982.46	3132.00	3289.38	3453.69	3626.77	3807.23	
		HRLY RATE	26.63	27.96	29.37	30.84	32.38	33.99	
K715	FIRE PREV OFFICER 01-19-2009	MONTHLY	6625.00	6961.00	7305.00	7671.00	8056.00		9410
		BIWEEKLY	3057.69	3212.77	3371.54	3540.46	3718.15		
		HRLY RATE	38.22	40.16	42.14	44.26	46.48		
C840	FLEET MANAGER 10-10-2011	MONTHLY	7505.00				9411.00		9410
		BIWEEKLY	3463.85				4343.54		
		HRLY RATE	43.30				54.29		
C835	FLEET SUPERVISOR 10-10-2011	MONTHLY	6395.00				7770.00		9410
		BIWEEKLY	2951.54				3586.15		
		HRLY RATE	36.89				44.83		
R755	FOOD SERVICE WORKER III 01-30-2012	MONTHLY	3060.00	3212.00	3373.00	3541.00	3719.00		8810
		BIWEEKLY	1412.31	1482.46	1556.77	1634.31	1716.46		

NOTES ---- 1) HRLY.RATE = 38 HRS FOR LIBRARY PERSONNEL  
56 HRS FOR FIRE SHIFT PERSONNEL  
40 HRS FOR ALL OTHER PERSONNEL

C I T Y O F R E D W O O D C I T Y

SALARY PLAN BY OCCUPATIONAL DESCRIPTION

SALARY CODE	DESCRIPTION.....	UNIT.....	STEP 1..	STEP 2..	STEP 3..	STEP 4..	STEP 5..	STEP 6..	COMP
		HRLY RATE	17.65	18.53	19.46	20.43	21.46		
R754	FOOD SERVICE WORKER II	MONTHLY	1700.00	1785.00	1875.00	1969.00	2066.00		8810
	01-30-2012	BIWEEKLY	784.62	823.85	865.38	908.77	953.54		
		HRLY RATE	9.81	10.30	10.82	11.36	11.92		
R753	FOOD SERVICE WORKER I	MONTHLY	1544.00	1622.00	1703.00	1788.00	1877.00		8810
	01-30-2012	BIWEEKLY	712.62	748.62	786.00	825.23	866.31		
		HRLY RATE	8.91	9.36	9.83	10.32	10.83		
C990	FUNDED EXECUTIVE DIRECTOR C/CAG	MONTHLY	12281.00				12281.00		9410
	10-06-2003	BIWEEKLY	5668.15				5668.15		
		HRLY RATE	70.85				70.85		
K745	HOUSING & ECON. DEVELOP. SPEC. II	MONTHLY	6046.00	6349.00	6667.00	6999.00	7349.00		9410
	01-30-2012	BIWEEKLY	2790.46	2930.31	3077.08	3230.31	3391.85		
		HRLY RATE	34.88	36.63	38.46	40.38	42.40		
K740	HOUSING & ECON. DEVELOPMENT SPEC. I	MONTHLY	5496.00	5770.00	6062.00	6363.00	6680.00		9410
	01-30-2012	BIWEEKLY	2536.62	2663.08	2797.85	2936.77	3083.08		
		HRLY RATE	31.71	33.29	34.97	36.71	38.54		
B190	HUMAN RESOURCES DIRECTOR	MONTHLY	12688.00				15315.00		9410
	07-01-2008	BIWEEKLY	5856.00				7068.46		
		HRLY RATE	73.20				88.36		

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C I T Y O F R E D W O O D C I T Y

SALARY PLAN BY OCCUPATIONAL DESCRIPTION

SALARY CODE	DESCRIPTION.....	UNIT.....	STEP 1..	STEP 2..	STEP 3..	STEP 4..	STEP 5..	STEP 6..	COMP
C505	HUMAN RESOURCES REPRESENTATIVE 10-10-2011	MONTHLY	6216.00				7465.00		9410
		BIWEEKLY	2868.92				3445.38		
		HRLY RATE	35.86				43.07		
C740	HUMAN RESOURCES TECHNICIAN 10-10-2011	MONTHLY	5299.00				6363.00		8810
		BIWEEKLY	2445.69				2936.77		
		HRLY RATE	30.57				36.71		
R230	HUMAN SERVICES SPECIALIST III 01-30-2012	MONTHLY	4076.00	4282.00	4495.00	4718.00	4954.00		8810
		BIWEEKLY	1881.23	1976.31	2074.62	2177.54	2286.46		
		HRLY RATE	23.52	24.70	25.93	27.22	28.58		
E220	HUMAN SERVICES SPECIALIST II 01-30-2012	MONTHLY	3706.00	3893.00	4083.00	4288.00	4505.00		8810
		BIWEEKLY	1710.46	1796.77	1884.46	1979.08	2079.23		
		HRLY RATE	21.38	22.46	23.56	24.74	25.99		
E210	HUMAN SERVICES SPECIALIST I 01-30-2012	MONTHLY	3370.00	3538.00	3712.00	3899.00	4096.00		8810
		BIWEEKLY	1555.38	1632.92	1713.23	1799.54	1890.46		
		HRLY RATE	19.44	20.41	21.42	22.49	23.63		
C690	INFORMATION TECH ANALYST II 10-10-2011	MONTHLY	6778.00				8134.00		8810
		BIWEEKLY	3128.31				3754.15		
		HRLY RATE	39.10				46.93		
C680	INFORMATION TECH ANALYST I	MONTHLY	6159.00				7393.00		8810

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C I T Y O F R E D W O O D C I T Y

SALARY PLAN BY OCCUPATIONAL DESCRIPTION

SALARY CODE	DESCRIPTION.....	UNIT.....	STEP 1..	STEP 2..	STEP 3..	STEP 4..	STEP 5..	STEP 6..	COMP
	10-10-2011	BIWEEKLY	2842.62				3412.15		
		HRLY RATE	35.53				42.65		
C295	INFORMATION TECHNOLOGY MANAGER	MONTHLY	9735.00				11682.00		9410
	10-01-2007	BIWEEKLY	4493.08				5391.69		
		HRLY RATE	56.16				67.40		
A101	INTERIM CITY MANAGER	MONTHLY	16182.00				16182.00		9410
	11-15-2010	BIWEEKLY	7468.62				748.62		
		HRLY RATE	93.36				93.36		
C850	JUVENILE SPECIALIST	MONTHLY	5364.00				6436.00		9410
	10-10-2011	BIWEEKLY	2475.69				2970.46		
		HRLY RATE	30.95				37.13		
C332	LANDSCAPE ARCHITECT	MONTHLY	7876.00				9451.00		9410
	10-10-2011	BIWEEKLY	3635.08				4362.00		
		HRLY RATE	45.44				54.53		
R705	LANDSCAPE EQUIPMENT OPERATOR	MONTHLY	4844.00	5084.00	5340.00	5605.00	5885.00		9420
	01-30-2012	BIWEEKLY	2235.69	2346.46	2464.62	2586.92	2716.15		
		HRLY RATE	27.95	29.33	30.81	32.34	33.95		
R720	LANDSCAPE GARDENER	MONTHLY	4452.00	4672.00	4906.00	5152.00	5408.00		9420
	01-30-2012	BIWEEKLY	2054.77	2156.31	2264.31	2377.85	2496.00		
		HRLY RATE	25.68	26.95	28.30	29.72	31.20		
S888	LANDSCAPE MAINT WORKER	MONTHLY							9420
		BIWEEKLY							

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C I T Y O F R E D W O O D C I T Y

SALARY PLAN BY OCCUPATIONAL DESCRIPTION

SALARY CODE	DESCRIPTION.....	UNIT.....	STEP 1..	STEP 2..	STEP 3..	STEP 4..	STEP 5..	STEP 6..	COMP
		HRLY RATE	8.50			10.00			
C870	LANDSCAPE SUPERVISOR 10-10-2011	MONTHLY	5505.00				6607.00		9410
		BIWEEKLY	2540.77				3049.38		
		HRLY RATE	31.76				38.12		
N500	LEAD EQUIPMENT MECHANIC 01-30-2012	MONTHLY	5700.00	5982.00	6283.00	6595.00	6926.00		9420
		BIWEEKLY	2630.77	2760.92	2899.85	3043.85	3196.62		
		HRLY RATE	32.88	34.51	36.25	38.05	39.96		
R680	LEAD LANDSCAPE GARDENER 01-30-2012	MONTHLY	4893.00	5140.00	5398.00	5665.00	5949.00		9420
		BIWEEKLY	2258.31	2372.31	2491.38	2614.62	2745.69		
		HRLY RATE	28.23	29.65	31.14	32.68	34.32		
N780	LEAD MAINTENANCE CUSTODIAN 01-30-2012	MONTHLY	4077.00	4283.00	4497.00	4719.00	4956.00		9420
		BIWEEKLY	1881.69	1976.77	2075.54	2178.00	2287.38		
		HRLY RATE	23.52	24.71	25.94	27.23	28.59		
M615	LEAD MAINTENANCE ELECTRICIAN 01-30-2012	MONTHLY	6261.00	6573.00	6905.00	7250.00	7613.00		9420
		BIWEEKLY	2889.69	3033.69	3186.92	3346.15	3513.69		
		HRLY RATE	36.12	37.92	39.84	41.83	43.92		
E685	LEAD POLICE CLERK 01-30-2012	MONTHLY	4598.00	4827.00	5068.00	5322.00	5588.00		8810
		BIWEEKLY	2122.15	2227.85	2339.08	2456.31	2579.08		
		HRLY RATE	26.53	27.85	29.24	30.70	32.24		
E675	LEAD PUBLIC SAFETY DISPATCHER	MONTHLY	6436.00	6758.00	7095.00	7449.00	7823.00		8810

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C I T Y O F R E D W O O D C I T Y

SALARY PLAN BY OCCUPATIONAL DESCRIPTION

SALARY CODE	DESCRIPTION.....	UNIT.....	STEP 1..	STEP 2..	STEP 3..	STEP 4..	STEP 5..	STEP 6..	COMP
	01-30-2012	BIWEEKLY	2970.46	3119.08	3274.62	3438.00	3610.62		
		HRLY RATE	37.13	38.99	40.93	42.98	45.13		
M621	LEAD PUBLIC WKS MAINT WORKER - WASTEWATER	MONTHLY	5138.00	5393.00	5662.00	5945.00	6241.00		9420
	01-30-2012	BIWEEKLY	2371.38	2489.08	2613.23	2743.85	2880.46		
		HRLY RATE	29.64	31.11	32.67	34.30	36.01		
M620	LEAD PUBLIC WKS MAINT WORKER	MONTHLY	5087.00	5340.00	5606.00	5886.00	6179.00		9420
	01-30-2012	BIWEEKLY	2347.85	2464.62	2587.38	2716.62	2851.85		
		HRLY RATE	29.35	30.81	32.34	33.96	35.65		
C120	LEGAL SECRETARY	MONTHLY	4786.00				5743.00		8810
	10-10-2011	BIWEEKLY	2208.92				2650.62		
		HRLY RATE	27.61				33.13		
L700	LIBRARIAN II	MONTHLY	5206.00	5467.00	5743.00	6029.00	6330.00		8810
	01-30-2012	BIWEEKLY	2402.77	2523.23	2650.62	2782.62	2921.54		
		HRLY RATE	31.62	33.20	34.88	36.61	38.44		
L720	LIBRARIAN I	MONTHLY	4736.00	4975.00	5223.00	5481.00	5756.00		8810
	01-30-2012	BIWEEKLY	2185.85	2296.15	2410.62	2529.69	2656.62		
		HRLY RATE	28.76	30.21	31.72	33.29	34.96		
L760	LIBRARY ASST II	MONTHLY	3924.00	4119.00	4323.00	4537.00	4767.00		8810
	01-30-2012	BIWEEKLY	1811.08	1901.08	1995.23	2094.00	2200.15		
		HRLY RATE	23.83	25.01	26.25	27.55	28.95		
L780	LIBRARY ASST I	MONTHLY	3564.00	3743.00	3929.00	4123.00	4330.00		8810
	01-30-2012	BIWEEKLY	1644.92	1727.54	1813.38	1902.92	1998.46		

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C I T Y O F R E D W O O D C I T Y

SALARY PLAN BY OCCUPATIONAL DESCRIPTION

SALARY CODE	DESCRIPTION.....	UNIT.....	STEP 1..	STEP 2..	STEP 3..	STEP 4..	STEP 5..	STEP 6..	COMP
		HRLY RATE	21.64	22.73	23.86	25.04	26.30		
B160	LIBRARY DIRECTOR 07-01-2008	MONTHLY	12688.00				15315.00		9410
		BIWEEKLY	5856.00				7068.46		
		HRLY RATE	73.20				88.36		
C531	LIBRARY DIVISION MANAGER 10-10-2011	MONTHLY	7676.00				9208.00		8810
		BIWEEKLY	3542.77				4249.85		
		HRLY RATE	44.28				53.12		
C860	LIBRARY INFORMATION TECHNOLOGY COORDINATOR 10-10-2011	MONTHLY	7455.00				8946.00		9410
		BIWEEKLY	3440.77				4128.92		
		HRLY RATE	43.01				51.61		
L805	LIBRARY INFORMATION TECHNOLOGY TECHNICIAN 01-30-2012	MONTHLY	5105.00	5359.00	5628.00	5909.00	6205.00		8810
		BIWEEKLY	2356.15	2473.38	2597.54	2727.23	2863.85		
		HRLY RATE	31.00	32.54	34.18	35.88	37.68		
L750	LIBRARY OUTREACH SPECIALIST 01-30-2012	MONTHLY	3924.00	4119.00	4323.00	4537.00	4767.00		8810
		BIWEEKLY	1811.08	1901.08	1995.23	2094.00	2200.15		
		HRLY RATE	23.83	25.01	26.25	27.55	28.95		
E905	LIBRARY PAGE 01-30-2012	MONTHLY	1544.00	1622.00	1703.00	1788.00	1877.00		8810
		BIWEEKLY	712.62	748.62	786.00	825.23	866.31		
		HRLY RATE	8.91	9.36	9.83	10.32	10.83		

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C I T Y O F R E D W O O D C I T Y

SALARY PLAN BY OCCUPATIONAL DESCRIPTION

SALARY CODE	DESCRIPTION.....	UNIT.....	STEP 1..	STEP 2..	STEP 3..	STEP 4..	STEP 5..	STEP 6..	COMP
L800	LIBRARY PROGRAM SPECIALIST 01-30-2012	MONTHLY BIWEEKLY HRLY RATE	5206.00 2402.77 31.62	5467.00 2523.23 33.20	5743.00 2650.62 34.88	6029.00 2782.62 36.61	6330.00 2921.54 38.44		8810
C661	LIBRARY SERVICES SUPERVISOR 10-10-2011	MONTHLY BIWEEKLY HRLY RATE	6680.00 3083.08 38.54				8014.00 3698.77 46.23		8810
S870	LIFEGUARD II	MONTHLY BIWEEKLY HRLY RATE		9.75 10.25	10.75				9410
S860	LIFEGUARD I	MONTHLY BIWEEKLY HRLY RATE		8.75 9.25	9.75				9410
L690	LITERACY TUTOR - STUDENT COORD 01-30-2012	MONTHLY BIWEEKLY HRLY RATE	5206.00 2402.77 31.62	5467.00 2523.23 33.20	5743.00 2650.62 34.88	6029.00 2782.62 36.61	6330.00 2921.54 38.44		8810
L710	LOCAL HISTORY SPECIALIST II 01-30-2012	MONTHLY BIWEEKLY HRLY RATE	5206.00 2402.77 31.62	5467.00 2523.23 33.20	5743.00 2650.62 34.88	6029.00 2782.62 36.61	6330.00 2921.54 38.44		8810
L730	LOCAL HISTORY SPECIALIST I 01-30-2012	MONTHLY BIWEEKLY HRLY RATE	4736.00 2185.85 28.76	4975.00 2296.15 30.21	5223.00 2410.62 31.72	5481.00 2529.69 33.29	5756.00 2656.62 34.96		8810

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C I T Y O F R E D W O O D C I T Y

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SALARY CODE	DESCRIPTION.....	UNIT.....	STEP 1..	STEP 2..	STEP 3..	STEP 4..	STEP 5..	STEP 6..	COMP
M610	MAINT ELECTRICIAN 01-30-2012	MONTHLY	5697.00	5980.00	6278.00	6592.00	6922.00		9420
		BIWEEKLY	2629.38	2760.00	2897.54	3042.46	3194.77		
		HRLY RATE	32.87	34.50	36.22	38.03	39.93		
N770	MAINTENANCE CUSTODIAN 01-30-2012	MONTHLY	3711.00	3894.00	4090.00	4293.00	4506.00		9420
		BIWEEKLY	1712.77	1797.23	1887.69	1981.38	2079.69		
		HRLY RATE	21.41	22.47	23.60	24.77	26.00		
S887	MAINTENANCE WORKER 01-01-2002	MONTHLY							9420
		BIWEEKLY							
		HRLY RATE	6.75				7.56		
C516	MANAGEMENT ANALYST II 10-10-2011	MONTHLY	6999.00				8397.00		9410
		BIWEEKLY	3230.31				3875.54		
		HRLY RATE	40.38				48.44		
C513	MANAGEMENT ANALYST I 10-10-2011	MONTHLY	6362.00				7633.00		9410
		BIWEEKLY	2936.31				3522.92		
		HRLY RATE	36.70				44.04		
C991	MANAGERIAL ACCOUNTANT	MONTHLY	5200.00				8667.00		9410
		BIWEEKLY	2400.00				4000.00		
		HRLY RATE	30.00				50.00		
C100	PARALEGAL 10-10-2011	MONTHLY	5486.00				6587.00		8810
		BIWEEKLY	2532.00				3040.15		
		HRLY RATE	31.65				38.00		
E807	PARKING ENFORCEMENT	MONTHLY	3084.00	3237.00	3399.00	3569.00	3748.00		9410

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C I T Y O F R E D W O O D C I T Y

SALARY PLAN BY OCCUPATIONAL DESCRIPTION

SALARY CODE	DESCRIPTION.....	UNIT.....	STEP 1..	STEP 2..	STEP 3..	STEP 4..	STEP 5..	STEP 6..	COMP
	OFFICER								
	01-30-2012	BIWEEKLY	1423.38	1494.00	1568.77	1647.23	1729.85		
		HRLY RATE	17.79	18.68	19.61	20.59	21.62		
E750	PARKING METER COLLECTOR	MONTHLY	3500.00	3674.00	3856.00	4051.00	4254.00		9410
	01-30-2012	BIWEEKLY	1615.38	1695.69	1779.69	1869.69	1963.38		
		HRLY RATE	20.19	21.20	22.25	23.37	24.54		
C400	PARKS, REC. & COMMUNITY SERVICES MANAGER	MONTHLY	7125.00				8549.00		9410
	10-10-2011	BIWEEKLY	3288.46				3945.69		
		HRLY RATE	41.11				49.32		
C390	PARKS, REC. & COMMUNITY SERVICES SUPT.	MONTHLY	8549.00				10259.00		9420
	10-10-2011	BIWEEKLY	3945.69				4734.92		
		HRLY RATE	49.32				59.19		
B140	PARKS, RECREATION & COMMUN SERVICES DIRECTOR	MONTHLY	12688.00				15965.00		9410
	07-01-2008	BIWEEKLY	5856.00				7368.46		
		HRLY RATE	73.20				92.11		
E540	PERMITS TECHNICIAN	MONTHLY	5035.00	5290.00	5550.00	5829.00	6120.00		8810
	01-30-2012	BIWEEKLY	2323.85	2441.54	2561.54	2690.31	2824.62		
		HRLY RATE	29.05	30.52	32.02	33.63	35.31		
C330	PLAN CHECK ENGINEER	MONTHLY	8218.00				9862.00		9410

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SALARY PLAN BY OCCUPATIONAL DESCRIPTION

SALARY CODE	DESCRIPTION.....	UNIT.....	STEP 1..	STEP 2..	STEP 3..	STEP 4..	STEP 5..	STEP 6..	COMP
	10-10-2011	BIWEEKLY	3792.92				4551.69		
		HRLY RATE	47.41				56.90		
H780	PLAN CHECKER	MONTHLY	6652.00	6986.00	7335.00	7702.00	8087.00		9410
	01-30-2012	BIWEEKLY	3070.15	3224.31	3385.38	3554.77	3732.46		
		HRLY RATE	38.38	40.30	42.32	44.43	46.66		
B132	PLANNING, HOUSING AND ECONOMIC DEVELOPMENT DIRECTOR	MONTHLY	11890.00				15965.00		9410
	08-03-2009	BIWEEKLY	5487.69				7368.46		
		HRLY RATE	68.60				92.11		
C240	POLICE CAPTAIN	MONTHLY	13322.00				14840.00		7720
	09-01-2008	BIWEEKLY	6148.62				6849.23		
		HRLY RATE	76.86				85.62		
B120	POLICE CHIEF	MONTHLY	14293.00				16248.00		7720
	07-01-2008	BIWEEKLY	6596.77				7499.08		
		HRLY RATE	82.46				93.74		
E690	POLICE CLERK	MONTHLY	4183.00	4389.00	4607.00	4839.00	5080.00		8810
	01-30-2012	BIWEEKLY	1930.62	2025.69	2126.31	2233.38	2344.62		
		HRLY RATE	24.13	25.32	26.58	27.92	29.31		
P701	POLICE OFFICER - LIGHT DUTY	MONTHLY	7901.00	8293.00	8709.00	9144.00	9603.00		7720
	09-12-2011	BIWEEKLY	3646.62	3827.54	4019.54	4220.31	4432.15		
		HRLY RATE	45.58	47.84	50.24	52.75	55.40		
P750	POLICE OFFICER TRAINEE	MONTHLY	7901.00	8293.00	8709.00				7720

NOTES ---- 1) HRLY.RATE = 38 HRS FOR LIBRARY PERSONNEL  
56 HRS FOR FIRE SHIFT PERSONNEL  
40 HRS FOR ALL OTHER PERSONNEL

C I T Y O F R E D W O O D C I T Y

SALARY PLAN BY OCCUPATIONAL DESCRIPTION

SALARY CODE	DESCRIPTION.....	UNIT.....	STEP 1..	STEP 2..	STEP 3..	STEP 4..	STEP 5..	STEP 6..	COMP
	09-12-2011	BIWEEKLY	3646.62	3827.54	4019.54				
		HRLY RATE	45.58	47.84	50.24				
P700	POLICE OFFICER	MONTHLY	7901.00	8293.00	8709.00	9144.00	9603.00		7720
	09-12-2011	BIWEEKLY	3646.62	3827.54	4019.54	4220.31	4432.15		
		HRLY RATE	45.58	47.84	50.24	52.75	55.40		
S805	POLICE RESERVE	MONTHLY							7720
	01-01-2002	BIWEEKLY							
		HRLY RATE	6.75						
P600	POLICE SERGEANT	MONTHLY	10480.00	11000.00	11550.00	12129.00	12735.00		7720
	09-12-2011	BIWEEKLY	4836.92	5076.92	5330.77	5598.00	5877.69		
		HRLY RATE	60.46	63.46	66.63	69.98	73.47		
R740	POOL MAINTENANCE WORKER	MONTHLY	3809.00	4003.00	4200.00	4413.00	4631.00		9420
	01-30-2012	BIWEEKLY	1758.00	1847.54	1938.46	2036.77	2137.38		
		HRLY RATE	21.98	23.09	24.23	25.46	26.72		
E915	PROJECT READ ASSISTANT	MONTHLY	4079.00	4284.00	4497.00	4723.00	4958.00		
	01-30-2012	BIWEEKLY	1882.62	1977.23	2075.54	2179.85	2288.31		
		HRLY RATE	23.53	24.72	25.94	27.25	28.60		
M776	PUBLIC WORKS MAINT WORKER I - WASTEWATER	MONTHLY	4232.00	4442.00	4665.00	4899.00	5144.00		9420
	01-30-2012	BIWEEKLY	1953.23	2050.15	2153.08	2261.08	2374.15		
		HRLY RATE	24.42	25.63	26.91	28.26	29.68		
M736	PUBLIC WORKS MAINT	MONTHLY	4657.00	4889.00	5130.00	5388.00	5658.00		9420

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C I T Y O F R E D W O O D C I T Y

SALARY PLAN BY OCCUPATIONAL DESCRIPTION

SALARY CODE	DESCRIPTION.....	UNIT.....	STEP 1..	STEP 2..	STEP 3..	STEP 4..	STEP 5..	STEP 6..	COMP
	WORKER II - WASTEWATER 01-30-2012	BIWEEKLY	2149.38	2256.46	2367.69	2486.77	2611.38		
		HRLY RATE	26.87	28.21	29.60	31.08	32.64		
M700	PUBLIC WORKS MAINT WORKER III / EQUIP OPER 01-30-2012	MONTHLY	4844.00	5084.00	5340.00	5605.00	5885.00		9420
		BIWEEKLY	2235.69	2346.46	2464.62	2586.92	2716.15		
		HRLY RATE	27.95	29.33	30.81	32.34	33.95		
M735	PUBLIC WORKS MAINT WORKER II 01-30-2012	MONTHLY	4610.00	4841.00	5080.00	5334.00	5602.00		9420
		BIWEEKLY	2127.69	2234.31	2344.62	2461.85	2585.54		
		HRLY RATE	26.60	27.93	29.31	30.77	32.32		
M775	PUBLIC WORKS MAINT WORKER I 01-30-2012	MONTHLY	4190.00	4398.00	4619.00	4850.00	5093.00		9420
		BIWEEKLY	1933.85	2029.85	2131.85	2238.46	2350.62		
		HRLY RATE	24.17	25.37	26.65	27.98	29.38		
B200	PUBLIC WORKS SERVICES DIRECTOR 07-01-2008	MONTHLY	13323.00				15965.00		9410
		BIWEEKLY	6149.08				7368.46		
		HRLY RATE	76.86				92.11		
C525	PUBLIC WORKS SUPERINTENDENT 10-10-2011	MONTHLY	8549.00				10259.00		9420
		BIWEEKLY	3945.69				4734.92		
		HRLY RATE	49.32				59.19		
C520	PUBLIC WORKS SUPV	MONTHLY	7119.00				8542.00		9410

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C I T Y O F R E D W O O D C I T Y

SALARY PLAN BY OCCUPATIONAL DESCRIPTION

SALARY CODE	DESCRIPTION.....	UNIT.....	STEP 1..	STEP 2..	STEP 3..	STEP 4..	STEP 5..	STEP 6..	COMP
	10-10-2011	BIWEEKLY	3285.69				3942.46		
		HRLY RATE	41.07				49.28		
M701	PW MAINT WORKER III / EQUIP OPER - WASTEWATER	MONTHLY	4893.00	5135.00	5393.00	5661.00	5944.00		9420
	01-30-2012	BIWEEKLY	2258.31	2370.00	2489.08	2612.77	2743.38		
		HRLY RATE	28.23	29.63	31.11	32.66	34.29		
S852	REC INSTRUCTOR 01-01-2002	MONTHLY							9410
		BIWEEKLY							
		HRLY RATE	6.75				15.00		
S872	REC LEADER AIDE 01-01-2002	MONTHLY							9410
		BIWEEKLY							
		HRLY RATE	6.75	7.00	7.50				
S813	REC PROGRAM COORD 01-01-2002	MONTHLY							9410
		BIWEEKLY							
		HRLY RATE	6.75	7.00	7.25	7.50			
C570	RECORDS SUPERVISOR 10-10-2011	MONTHLY	6118.00				7428.00		8810
		BIWEEKLY	2823.69				3428.31		
		HRLY RATE	35.30				42.85		
E742	RECREATION & COMMUNITY SERVICES PROGRAM COORDINATOR II	MONTHLY	5210.00	5471.00	5745.00	6033.00	6331.00		9410
	01-30-2012	BIWEEKLY	2404.62	2525.08	2651.54	2784.46	2922.00		
		HRLY RATE	30.06	31.56	33.14	34.81	36.53		

NOTES ---- 1) HRLY.RATE = 38 HRS FOR LIBRARY PERSONNEL  
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C I T Y O F R E D W O O D C I T Y

SALARY PLAN BY OCCUPATIONAL DESCRIPTION

SALARY CODE	DESCRIPTION.....	UNIT.....	STEP 1..	STEP 2..	STEP 3..	STEP 4..	STEP 5..	STEP 6..	COMP
E741	RECREATION & COMMUNITY SERVICES PROGRAM COORDINATOR I	MONTHLY	4737.00	4976.00	5223.00	5484.00	5757.00		9410
	01-30-2012	BIWEEKLY	2186.31	2296.62	2410.62	2531.08	2657.08		
		HRLY RATE	27.33	28.71	30.13	31.64	33.21		
R762	RECREATION LEADER III	MONTHLY	1835.00	1927.00	2025.00	2124.00			9410
	01-30-2012	BIWEEKLY	846.92	889.38	934.62	980.31			
		HRLY RATE	10.59	11.12	11.68	12.25			
R761	RECREATION LEADER II	MONTHLY	1597.00	1677.00	1761.00	1848.00			9410
	01-30-2012	BIWEEKLY	737.08	774.00	812.77	852.92			
		HRLY RATE	9.21	9.68	10.16	10.66			
R760	RECREATION LEADER I	MONTHLY	1545.00						9410
	01-30-2012	BIWEEKLY	713.08						
		HRLY RATE	8.91						
S851	RECREATION LEADER	MONTHLY							9410
	01-01-2002	BIWEEKLY							
		HRLY RATE	6.75	7.08	7.44	7.81	8.20		
R767	RECREATION SPECIALIST III	MONTHLY	2848.00	2991.00	3139.00				9410
	01-30-2012	BIWEEKLY	1314.46	1380.46	1448.77				
		HRLY RATE	16.43	17.26	18.11				
R766	RECREATION SPECIALIST II	MONTHLY	2510.00	2636.00	2767.00				9410
	01-30-2012	BIWEEKLY	1158.46	1216.62	1277.08				

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C I T Y O F R E D W O O D C I T Y

SALARY PLAN BY OCCUPATIONAL DESCRIPTION

SALARY CODE	DESCRIPTION.....	UNIT.....	STEP 1..	STEP 2..	STEP 3..	STEP 4..	STEP 5..	STEP 6..	COMP
		HRLY RATE	14.48	15.21	15.96				
R765	RECREATION SPECIALIST I 01-30-2012	MONTHLY	2028.00	2130.00	2235.00	2435.00			9410
		BIWEEKLY	936.00	983.08	1031.54	1123.85			
		HRLY RATE	11.70	12.29	12.89	14.05			
C500	RECREATION SUPERVISOR 10-10-2011	MONTHLY	6178.00				7412.00		9410
		BIWEEKLY	2851.38				3420.92		
		HRLY RATE	35.64				42.76		
M815	RECYCLED WATER SPECIALIST 01-30-2012	MONTHLY	5871.00	6166.00	6473.00	6798.00	7136.00		9420
		BIWEEKLY	2709.69	2845.85	2987.54	3137.54	3293.54		
		HRLY RATE	33.87	35.57	37.34	39.22	41.17		
C815	REDEVELOPMENT PROJECT MANAGER 10-10-2011	MONTHLY	7387.00				8865.00		9410
		BIWEEKLY	3409.38				4091.54		
		HRLY RATE	42.62				51.14		
E600	SECRETARY 01-30-2012	MONTHLY	4503.00	4731.00	4963.00	5211.00	5474.00		8810
		BIWEEKLY	2078.31	2183.54	2290.62	2405.08	2526.46		
		HRLY RATE	25.98	27.29	28.63	30.06	31.58		
C445	SENIOR ACCOUNTANT 10-10-2011	MONTHLY	6980.00				8374.00		9410
		BIWEEKLY	3221.54				3864.92		
		HRLY RATE	40.27				48.31		
K705	SENIOR BUILDING COORDINATOR	MONTHLY	6652.00	6986.00	7335.00	7702.00	8087.00		9410

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C I T Y O F R E D W O O D C I T Y

SALARY PLAN BY OCCUPATIONAL DESCRIPTION

SALARY CODE	DESCRIPTION.....	UNIT.....	STEP 1..	STEP 2..	STEP 3..	STEP 4..	STEP 5..	STEP 6..	COMP
	01-30-2012	BIWEEKLY	3070.15	3224.31	3385.38	3554.77	3732.46		
		HRLY RATE	38.38	40.30	42.32	44.43	46.66		
K700	SENIOR BUILDING INSPECTOR	MONTHLY	6995.00				8505.00		9410
	10-10-2011	BIWEEKLY	3228.46				3925.38		
		HRLY RATE	40.36				49.07		
N630	SENIOR BUILDING MAINT WORKER	MONTHLY	5382.00	5654.00	5936.00	6232.00	6543.00		9420
	01-30-2012	BIWEEKLY	2484.00	2609.54	2739.69	2876.31	3019.85		
		HRLY RATE	31.05	32.62	34.25	35.95	37.75		
C310	SENIOR CIVIL ENGINEER	MONTHLY	8710.00				10451.00		9410
	10-10-2011	BIWEEKLY	4020.00				4823.54		
		HRLY RATE	50.25				60.29		
N815	SENIOR CONSTRUCTION TECHNICIAN	MONTHLY	6774.00	7113.00	7469.00	7842.00	8234.00		8810
	01-30-2012	BIWEEKLY	3126.46	3282.92	3447.23	3619.38	3800.31		
		HRLY RATE	39.08	41.04	43.09	45.24	47.50		
R675	SENIOR CRAFTS SPECIALIST	MONTHLY	4893.00	5140.00	5398.00	5665.00	5949.00		9420
	01-30-2012	BIWEEKLY	2258.31	2372.31	2491.38	2614.62	2745.69		
		HRLY RATE	28.23	29.65	31.14	32.68	34.32		
G680	SENIOR ENGINEERING TECHNICIAN	MONTHLY	6046.00	6349.00	6667.00	6999.00	7349.00		9410
	01-30-2012	BIWEEKLY	2790.46	2930.31	3077.08	3230.31	3391.85		
		HRLY RATE	34.88	36.63	38.46	40.38	42.40		

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C I T Y O F R E D W O O D C I T Y

SALARY PLAN BY OCCUPATIONAL DESCRIPTION

SALARY CODE	DESCRIPTION.....	UNIT.....	STEP 1..	STEP 2..	STEP 3..	STEP 4..	STEP 5..	STEP 6..	COMP
C512	SENIOR HUMAN RESOURCES ANALYST 10-10-2011	MONTHLY	6999.00				8397.00		9410
		BIWEEKLY	3230.31				3875.54		
		HRLY RATE	40.38				48.44		
C510	SENIOR HUMAN RESOURCES REPRESENTATIVE 10-10-2011	MONTHLY	6945.00				8330.00		9410
		BIWEEKLY	3205.38				3844.62		
		HRLY RATE	40.07				48.06		
C640	SENIOR INFORMATION TECHNOLOGY ANALYST 10-10-2011	MONTHLY	7455.00				8946.00		8810
		BIWEEKLY	3440.77				4128.92		
		HRLY RATE	43.01				51.61		
L745	SENIOR LIBRARY ASST 01-30-2012	MONTHLY	4313.00	4529.00	4752.00	4990.00	5242.00		8810
		BIWEEKLY	1990.62	2090.31	2193.23	2303.08	2419.38		
		HRLY RATE	26.19	27.50	28.86	30.30	31.83		
L751	SENIOR LIBRARY OUTREACH SPECIALIST 01-30-2012	MONTHLY	4736.00	4975.00	5223.00	5481.00	5756.00		8810
		BIWEEKLY	2185.85	2296.15	2410.62	2529.69	2656.62		
		HRLY RATE	28.76	30.21	31.72	33.29	34.96		
E910	SENIOR LIBRARY PAGE 01-30-2012	MONTHLY	1850.00	1944.00	2039.00	2142.00	2250.00		8810
		BIWEEKLY	853.85	897.23	941.08	988.62	1038.46		
		HRLY RATE	10.67	11.22	11.76	12.36	12.98		
C320	SENIOR PLANNER 10-10-2011	MONTHLY	7471.00				8965.00		9410
		BIWEEKLY	3448.15				4137.69		
		HRLY RATE	43.10				51.72		

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C I T Y O F R E D W O O D C I T Y

SALARY PLAN BY OCCUPATIONAL DESCRIPTION

SALARY CODE	DESCRIPTION.....	UNIT.....	STEP 1..	STEP 2..	STEP 3..	STEP 4..	STEP 5..	STEP 6..	COMP
C333	SENIOR TRANSPORTATION COORDINATOR	MONTHLY	8710.00				10451.00		9410
	10-10-2011	BIWEEKLY	4020.00				4823.54		
		HRLY RATE	50.25				60.29		
M670	SENIOR WATER CONTROL SPEC	MONTHLY	5871.00	6166.00	6473.00	6798.00	7136.00		9420
	01-30-2012	BIWEEKLY	2709.69	2845.85	2987.54	3137.54	3293.54		
		HRLY RATE	33.87	35.57	37.34	39.22	41.17		
L590	SPECIALIST LIBRARIAN	MONTHLY	5467.00	5740.00	6029.00	6330.00	6648.00		8810
	01-30-2012	BIWEEKLY	2523.23	2649.23	2782.62	2921.54	3068.31		
		HRLY RATE	33.20	34.86	36.61	38.44	40.37		
K650	SR BUILDING INSPECTOR (ELECT SPEC)	MONTHLY	6652.00	6986.00	7335.00	7702.00	8087.00		9410
	01-30-2012	BIWEEKLY	3070.15	3224.31	3385.38	3554.77	3732.46		
		HRLY RATE	38.38	40.30	42.32	44.43	46.66		
C645	SUPERVISING INFORMATION TECH ANALYST	MONTHLY	8707.00				10448.00		9410
	10-10-2011	BIWEEKLY	4018.62				4822.15		
		HRLY RATE	50.23				60.28		
C220	SUPV CIVIL ENGINEER	MONTHLY	9146.00				10973.00		9410
	10-10-2011	BIWEEKLY	4221.23				5064.46		
		HRLY RATE	52.77				63.31		
S825	SWIM POOL MANAGER	MONTHLY							9410

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C I T Y O F R E D W O O D C I T Y

SALARY PLAN BY OCCUPATIONAL DESCRIPTION

SALARY CODE	DESCRIPTION.....	UNIT.....	STEP 1..	STEP 2..	STEP 3..	STEP 4..	STEP 5..	STEP 6..	COMP
		BIWEEKLY							
		HRLY RATE	11.50	12.00	12.50				
E745	THERAPEUTIC PROGRAM COORD	MONTHLY	4454.00	4677.00	4910.00	5153.00	5411.00		8810
	01-30-2012	BIWEEKLY	2055.69	2158.62	2266.15	2378.31	2497.38		
		HRLY RATE	25.70	26.98	28.33	29.73	31.22		
R730	TREE MAINT WORKER II	MONTHLY	4660.00	4893.00	5136.00	5397.00	5665.00		9420
	01-30-2012	BIWEEKLY	2150.77	2258.31	2370.46	2490.92	2614.62		
		HRLY RATE	26.88	28.23	29.63	31.14	32.68		
R710	TREE MAINT WORKER I	MONTHLY	4235.00	4448.00	4664.00	4902.00	5147.00		9420
	01-30-2012	BIWEEKLY	1954.62	2052.92	2152.62	2262.46	2375.54		
		HRLY RATE	24.43	25.66	26.91	28.28	29.69		
R690	TREE MAINTENANCE LEADER	MONTHLY	5123.00	5380.00	5650.00	5931.00	6228.00		9420
	01-30-2012	BIWEEKLY	2364.46	2483.08	2607.69	2737.38	2874.46		
		HRLY RATE	29.56	31.04	32.60	34.22	35.93		
S815	UMP-REF-SCORER	MONTHLY							9410
	01-01-2002	BIWEEKLY							
		HRLY RATE	6.75				11.75		
R685	URBAN FORESTRY SPECIALIST	MONTHLY	5893.00	6186.00	6495.00	6821.00	7162.00		9420
	01-30-2012	BIWEEKLY	2719.85	2855.08	2997.69	3148.15	3305.54		
		HRLY RATE	34.00	35.69	37.47	39.35	41.32		
M691	UTILITIES SPECIALIST - WASTEWATER	MONTHLY	5930.00	6227.00	6537.00	6866.00	7207.00		9420

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SALARY PLAN BY OCCUPATIONAL DESCRIPTION

SALARY CODE	DESCRIPTION.....	UNIT.....	STEP 1..	STEP 2..	STEP 3..	STEP 4..	STEP 5..	STEP 6..	COMP
	01-30-2012	BIWEEKLY	2736.92	2874.00	3017.08	3168.92	3326.31		
		HRLY RATE	34.21	35.93	37.71	39.61	41.58		
M690	UTILITIES SPECIALIST	MONTHLY	5871.00	6166.00	6473.00	6798.00	7136.00		9420
	01-30-2012	BIWEEKLY	2709.69	2845.85	2987.54	3137.54	3293.54		
		HRLY RATE	33.87	35.57	37.34	39.22	41.17		
M681	UTILITIES WORKER - WASTEWATER	MONTHLY	5390.00	5659.00	5942.00	6238.00	6553.00		9420
	01-30-2012	BIWEEKLY	2487.69	2611.85	2742.46	2879.08	3024.46		
		HRLY RATE	31.10	32.65	34.28	35.99	37.81		
M680	UTILITIES WORKER	MONTHLY	5336.00	5603.00	5883.00	6176.00	6488.00		9420
	01-30-2012	BIWEEKLY	2462.77	2586.00	2715.23	2850.46	2994.46		
		HRLY RATE	30.78	32.33	33.94	35.63	37.43		
M650	UTILITY LOCATOR	MONTHLY	5087.00	5340.00	5606.00	5886.00	6179.00		9420
	01-30-2012	BIWEEKLY	2347.85	2464.62	2587.38	2716.62	2851.85		
		HRLY RATE	29.35	30.81	32.34	33.96	35.65		
M805	WATER CONSERVATION SPECIALIST	MONTHLY	5871.00	6166.00	6473.00	6798.00	7136.00		9420
	01-30-2012	BIWEEKLY	2709.69	2845.85	2987.54	3137.54	3293.54		
		HRLY RATE	33.87	35.57	37.34	39.22	41.17		
M810	WATER QUALITY SPECIALIST	MONTHLY	5871.00	6166.00	6473.00	6798.00	7136.00		9420
	01-30-2012	BIWEEKLY	2709.69	2845.85	2987.54	3137.54	3293.54		
		HRLY RATE	33.87	35.57	37.34	39.22	41.17		
C700	WEBMASTER	MONTHLY	7455.00				8946.00		8810
	10-10-2011	BIWEEKLY	3440.77				4128.92		

NOTES ---- 1) HRLY.RATE = 38 HRS FOR LIBRARY PERSONNEL  
56 HRS FOR FIRE SHIFT PERSONNEL  
40 HRS FOR ALL OTHER PERSONNEL

C I T Y O F R E D W O O D C I T Y

SALARY PLAN BY OCCUPATIONAL DESCRIPTION

SALARY CODE	DESCRIPTION.....	UNIT.....	STEP 1..	STEP 2..	STEP 3..	STEP 4..	STEP 5..	STEP 6..	COMP
		HRLY RATE	43.01				51.61		
C334		MONTHLY BIWEEKLY HRLY RATE							

NOTES ----- 1) HRLY.RATE = 38 HRS FOR LIBRARY PERSONNEL  
56 HRS FOR FIRE SHIFT PERSONNEL  
40 HRS FOR ALL OTHER PERSONNEL

C I T Y O F R E D W O O D C I T Y

SALARY PLAN BY OCCUPATIONAL DESCRIPTION

SALARY CODE	DESCRIPTION.....	UNIT.....	STEP 1..	STEP 2..	STEP 3..	STEP 4..	STEP 5..	STEP 6..	COMP
X110	MANAGERIAL / PROFESSIONAL LEVEL II	MONTHLY	6067.00				8667.00		9410
		BIWEEKLY	2800.15				4000.15		
		HRLY RATE	35.00				50.00		
X111	MANAGERIAL / PROFESSIONAL LEVEL I	MONTHLY	3467.00				6065.00		9410
		BIWEEKLY	1600.15				2799.23		
		HRLY RATE	20.00				34.99		
X150	OFFICE CLERICAL 01-01-2008	MONTHLY	1387.00				3467.00		8810
		BIWEEKLY	640.15				1600.15		
		HRLY RATE	8.00				20.00		
X103	OFFICIAL / EXECUTIVE / PROFESSIONAL LEVEL III 01-18-2010	MONTHLY	12395.00				29466.00		9410
		BIWEEKLY	5720.77				13599.69		
		HRLY RATE	71.51				170.00		
X104	OFFICIAL / EXECUTIVE / PROFESSIONAL LEVEL II	MONTHLY	9533.00				12132.00		9410
		BIWEEKLY	4399.85				5599.38		
		HRLY RATE	55.00				69.99		
X105	OFFICIAL / EXECUTIVE / PROFESSIONAL LEVEL I	MONTHLY	6933.00				9532.00		9410
		BIWEEKLY	3199.85				4399.38		
		HRLY RATE	40.00				54.99		

NOTES ---- 1) HRLY.RATE = 38 HRS FOR LIBRARY PERSONNEL  
56 HRS FOR FIRE SHIFT PERSONNEL  
40 HRS FOR ALL OTHER PERSONNEL

C I T Y O F R E D W O O D C I T Y

SALARY PLAN BY OCCUPATIONAL DESCRIPTION

SALARY CODE	DESCRIPTION.....	UNIT.....	STEP 1..	STEP 2..	STEP 3..	STEP 4..	STEP 5..	STEP 6..	COMP
X140	PARAPROFESSIONAL	MONTHLY	2600.00				5200.00		9410
		BIWEEKLY	1200.00				2400.00		
		HRLY RATE	15.00				30.00		
X130	PROTECTIVE SERVICE	MONTHLY	2600.00				5200.00		7706
		BIWEEKLY	1200.00				2400.00		
		HRLY RATE	15.00				30.00		
X170	SERVICE MAINTENANCE 01-01-2008	MONTHLY	1387.00				3467.00		9420
		BIWEEKLY	640.15				1600.15		
		HRLY RATE	8.00				20.00		
X160	SKILLED CRAFT	MONTHLY	3467.00				6067.00		9420
		BIWEEKLY	1600.15				2800.15		
		HRLY RATE	20.00				35.00		
X120	TECHNICAL LEVEL II	MONTHLY	6067.00				8667.00		9410
		BIWEEKLY	2800.15				4000.15		
		HRLY RATE	35.00				50.00		
X121	TECHNICAL LEVEL I	MONTHLY	3467.00				6065.00		9410
		BIWEEKLY	1600.15				2799.23		
		HRLY RATE	20.00				34.99		

225 records listed.

NOTES ---- 1) HRLY.RATE = 38 HRS FOR LIBRARY PERSONNEL  
56 HRS FOR FIRE SHIFT PERSONNEL  
40 HRS FOR ALL OTHER PERSONNEL