

**CITY OF REDWOOD CITY  
TREE MAINTENANCE WORKER I  
TREE MAINTENANCE WORKER II**

**DEFINITION**

To perform a variety of semi-skilled work involving the trimming, removal, installation and general maintenance of trees. To operate a variety of park equipment such as brush chipper, chain saw, and tractor for the Park Division and the forestry section.

**DISTINGUISHING CHARACTERISTICS**

**Tree Maintenance Worker I:** This is the entry level class in the Tree Maintenance Worker class series. Positions in this class usually perform most of the duties required of Tree Maintenance Worker II but are not expected to function at the same skill level and usually exercise less independent direction and judgment on matters related to work procedures and methods. Work is usually supervised while in progress and fits a structured and established pattern. Generally, changes in procedures or exceptions are explained in detail as they arise. Under the flexible staffing concept, positions assigned to the Tree Maintenance Worker I class may reasonably expect to progress to the II level with training, experience, satisfactory job performance, and receipt of the ISA certificate.

**SUPERVISION RECEIVED AND EXERCISED**

Receives general supervision from the Park Supervisor. Lead supervision may also be provided by the Tree Maintenance Leader.

May exercise indirect supervision over part-time equipment operators.

May exercise technical or functional supervision over less experienced personnel.

**EXAMPLES OF DUTIES** - Duties may include, but are not limited to, the following:

Perform preventive maintenance on equipment such as changing blades on the brush chipper.

Prune trees and shrubbery to provide clearance of streets, sidewalks, signs, and lights and as necessary to insure continued health of the plant.

Climb trees or operate aerial lift truck.

Remove fallen trees, dead limbs and other debris resulting from storm damage and general condition.

Remove and grind stumps.

**CITY OF REDWOOD CITY**  
**TREE MAINTENANCE WORKER I-II (*Continued*)**

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Clean and maintain climbing and trimming equipment.

Plant, stake and spray trees.

Operate chipper and drive trucks.

Perform related duties as assigned.

**QUALIFICATIONS**

**Knowledge of:**

Materials, equipment, and methods used in the trimming and removal of trees.

Tree planting and maintenance methods.

Safe work practices.

**Ability to:**

Operate a variety of park maintenance equipment.

Use hand and power tools skillfully and safely.

Check and recognize defects in trimming equipment.

Climb with rope and saddle to perform an aerial rescue and prune small scale trees.

Understand and carry out both oral and written directions.

Establish and maintain effective work relationships with those contacted in the performance of required duties.

**Physical Characteristics:**

Must be able to perform heavy manual labor, work outside in varying climatic conditions and climb trees.

**Experience and Education:**

*Any combination of experience and education that would likely provide the required knowledge and abilities are qualifying. A typical way to obtain the knowledge and abilities would be:*

**CITY OF REDWOOD CITY**  
**TREE MAINTENANCE WORKER I-II (*Continued*)**

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**Experience:**

One year of work experience involving tree maintenance work including some tree trimming and some climbing experience.

**Education:**

Equivalent to the completion of the twelfth grade supplemented by specialized training in tree care work.

**License or Certificate:**

Possession of, or ability to obtain, an appropriate valid California Driver's License.

**ADDITIONAL QUALIFICATIONS**

In addition to the qualifications for Tree Maintenance Worker I, the II level class requires proficiency in the following:

**Knowledge of:**

Tree diseases and pests and proper methods for their eradication.

**Ability to:**

Perform unskilled and semi-skilled tree maintenance work.

Work safely and effectively in trees of all sizes.

Check and recognize defects in tree climbing and trimming equipment.

Assist in the supervision and training of less experienced personnel.

**Experience and Education:**

*Any combination of experience and education that would likely provide the required knowledge and abilities are qualifying. A typical way to obtain the knowledge and abilities would be:*

**Experience:**

Three years of work experience involving tree maintenance work and high climbing comparable to that of Tree Maintenance Worker I in the City of Redwood City.

**CITY OF REDWOOD CITY**  
**TREE MAINTENANCE WORKER I-II (*Continued*)**

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**License or Certificate:**

Possession of an ISA tree workers certificate.

**Effective Date:** March, 1990

**Bargaining Group:** Service Employees' International Union - Local 715