

**Budget Summary**

**PERSONNEL ALLOCATIONS BY DEPARTMENT**

<b>Department/Title</b>	<b>Monthly Salary Ranges (\$)</b>	<b>Budgeted 2001/02</b>	<b>Approved 2002/03</b>	<b>Approved 2003/04</b>
<b>City Council</b>				
Mayor	750 - 750	1.00	1.00	1.00
Vice Mayor	750 - 750	1.00	1.00	1.00
Council Members	750 - 750	5.00	5.00	5.00
Total		7.00	7.00	7.00
<b>City Manager</b>				
Administrative Clerk III	3,091 - 3,757	2.00	2.00	2.00
Assistant City Manager	9,611 - 13,490	0.25	0.25	0.25
Assistant to City Manager	6,134 - 8,195	1.00	1.00	1.00
City Manager	12,062 - 12,062	1.00	1.00	1.00
Community Communications Specialist	5,535 - 6,642	1.00	1.00	1.00
Executive Assistant	4,366 - 5,241	1.00	1.00	1.00
Management Analyst	5,491 - 6,588	0.50	0.50	0.50
Total		6.75	6.75	6.75
<b>City Attorney</b>				
Administrative Assistant	4,158 - 4,992	1.00	1.00	1.00
Assistant City Attorney	8,048 - 9,248	1.00	1.00	1.00
City Attorney	10,878 - 12,684	1.00	1.00	1.00
Legal Secretary	3,734 - 4,481	1.00	1.00	1.00
Total		4.00	4.00	4.00
<b>City Clerk</b>				
Administrative Clerk III	3,091 - 3,757	0.50	0.50	0.50
Administrative Secretary	3,804 - 4,565	1.00	1.00	1.00
City Clerk	7,483 - 7,483	1.00	1.00	1.00
Senior Deputy Clerk	4,158 - 4,992	1.00	1.00	1.00
Total		3.50	3.50	3.50
<b>Community Development Services</b>				
Administrative Clerk II	2,812 - 3,416	1.00	1.00	1.00
Administrative Clerk III	3,091 - 3,757	1.00	1.00	1.00
Administrative Secretary	3,804 - 4,565	1.00	1.00	1.00
Assistant Engineer II	4,958 - 6,026	8.00	8.00	8.00
Assistant Plan Checker	4,584 - 5,572	0.00	1.00	1.00
Assistant Planner	4,455 - 5,416	1.00	1.00	1.00
Associate Engineer	5,454 - 6,631	3.00	3.00	3.00
Associate Planner	4,901 - 5,958	2.00	3.75	3.00
Building Inspector	4,585 - 5,572	9.00	8.00	8.00
Community Development Services Director	9,611 - 12,525	1.00	0.00	0.00
Community Development Svcs. Manager	7,892 - 9,470	3.00	3.00	3.00
Community Development Svcs. Supervisor	6,447 - 7,737	4.00	5.00	5.00
Community Service Officer	3,467 - 4,215	2.00	2.00	2.00
Contract Construction Manager	5,854 - 7,164	1.00	0.00	0.00
Contract Planning/Redevelopment Spec.	3,353 - 4,105	1.00	1.00	1.00
Contractual Employee	1,170 - 13,867	0.56	0.40	0.40
Engineering Technician II	3,680 - 4,474	1.00	1.00	1.00
Housing and Economic Dev. Spec. I	4,169 - 5,066	1.00	0.00	0.00
Housing and Economic Dev. Spec. II	4,585 - 5,572	3.00	3.00	3.00
Management Analyst	5,491 - 6,588	0.00	1.00	1.00

**Budget Summary**

**PERSONNEL ALLOCATIONS BY DEPARTMENT**

<b>Department/Title</b>	<b>Monthly Salary Ranges (\$)</b>	<b>Budgeted 2001/02</b>	<b>Approved 2002/03</b>	<b>Approved 2003/04</b>
<b>Community Development Services (Continued)</b>				
Paraprofessional	2,600 - 5,200	0.00	1.00	1.00
Permits Technician	3,817 - 4,640	2.00	3.00	3.00
Plan Check Engineer	6,447 - 7,737	1.00	1.00	1.00
Secretary	3,414 - 4,150	5.00	5.00	5.00
Senior Building Coordinator	5,043 - 6,131	1.00	1.00	1.00
Senior Building Inspector	5,488 - 6,672	4.00	4.00	4.00
Senior Civil Engineer	6,833 - 8,199	5.00	5.00	5.00
Senior Engineering Technician	4,585 - 5,572	2.00	2.00	2.00
Senior Planner	5,862 - 7,033	1.00	2.00	2.00
Supervising Civil Engineer	7,176 - 8,609	2.00	2.00	2.00
Total		66.56	70.15	69.40
<b>Finance</b>				
Account Clerk II	3,069 - 3,731	7.00	7.00	7.00
Accountant	4,540 - 5,448	1.00	1.00	1.00
Accounting Technician II	3,529 - 4,289	4.00	4.00	4.00
Administrative Assistant	4,158 - 4,992	1.00	1.00	1.00
Director of Finance and Financial Planning	9,611 - 12,525	1.00	1.00	1.00
Financial Services Manager	6,747 - 8,097	1.00	1.00	1.00
Funded C/CAG Executive Director	11,641 - 11,641	1.00	1.00	1.00
Funded C/CAG Secretary	3,467 - 6,065	1.00	1.00	1.00
Information Technology Manager	7,939 - 9,528	1.00	1.00	1.00
Information Technology Analyst II	5,318 - 6,382	4.00	3.00	3.00
Parking Meter Collector	2,653 - 3,226	0.75	0.75	0.75
Senior Accountant	5,476 - 6,570	3.00	3.00	3.00
Senior Information Technology Analyst	5,849 - 7,019	4.00	5.00	5.00
Supervising Information Tech Analyst	6,830 - 8,196	2.00	2.00	2.00
Webmaster	5,849 - 7,019	1.00	1.00	1.00
Total		32.75	32.75	32.75
<b>Fire</b>				
Administrative Chief/Fire Marshal	7,554 - 9,181	1.00	1.00	1.00
Administrative Clerk II	2,812 - 3,416	1.00	1.00	1.00
Administrative Secretary	3,804 - 4,565	1.00	1.00	1.00
Battalion Chief	7,554 - 9,181	4.00	4.00	4.00
Contract Administrative Assistant	4,158 - 4,992	1.00	1.00	1.00
Contract Fire Plan Checker	5,547 - 5,547	0.50	0.50	0.50
Fire Captain	5,320 - 6,466	18.00	18.00	18.00
Fire Chief	10,387 - 12,860	1.00	1.00	1.00
Fire Fighter	4,374 - 5,317	42.00	42.00	42.00
Fire Prevention Officer	5,174 - 6,291	3.00	3.00	3.00
Secretary	3,414 - 4,150	1.00	1.00	1.00
Total		73.50	73.50	73.50

## Budget Summary

## PERSONNEL ALLOCATIONS BY DEPARTMENT

Department/Title	Monthly Salary Ranges (\$)	Budgeted 2001/02	Approved 2002/03	Approved 2003/04
<b>Human Resources</b>				
Administrative Assistant	4,158 - 4,992	1.00	1.00	1.00
Administrative Clerk II	2,812 - 3,416	1.00	1.00	1.00
Employee Benefits Coordinator	4,158 - 4,992	1.00	1.00	1.00
Employee Development Manager	5,448 - 6,535	1.00	1.00	1.00
Human Resources Director	9,091 - 11,229	1.00	1.00	1.00
Human Resources Representative	4,558 - 5,472	2.00	2.00	2.00
Human Resources Technician	3,546 - 4,254	2.00	2.00	2.00
Senior Human Resources Representative	5,448 - 6,535	2.00	2.00	2.00
Total		11.00	11.00	11.00
<b>Library</b>				
Administrative Clerk II	2,812 - 3,416	1.13	1.13	1.13
Administrative Clerk III	3,091 - 3,757	1.00	1.00	1.00
Administrative Secretary	3,804 - 4,565	1.00	1.00	1.00
Facility Aide	2,558 - 3,108	1.00	1.00	1.00
Librarian II	3,948 - 4,800	8.66	8.66	8.66
Library Assistant II	2,974 - 3,614	9.95	7.95	7.95
Library Director	9,091 - 11,139	1.00	1.00	1.00
Library Division Manager	5,933 - 7,118	2.00	2.00	2.00
Library Outreach Specialist	2,974 - 3,614	1.00	1.00	1.00
Library Services Supervisor	5,241 - 6,287	6.00	6.00	6.00
Literacy Tutor - Student Coordinator	3,948 - 4,800	3.00	3.00	3.00
Local History Specialist II	3,948 - 4,800	0.53	0.53	0.53
Senior Information Technology Analyst	5,849 - 7,019	1.00	1.00	1.00
Senior Library Assistant	3,270 - 3,974	5.32	7.32	7.32
Senior Library Outreach Specialist	3,590 - 4,364	1.50	2.00	2.00
Specialist Librarian	4,146 - 5,040	1.85	1.85	1.85
Total		45.94	46.44	46.44
<b>Parks, Recreation and Community Services</b>				
Administrative Assistant	4,158 - 4,992	1.00	1.00	1.00
Administrative Clerk I	2,555 - 3,106	0.75	0.75	0.75
Administrative Clerk II	2,812 - 3,416	1.60	2.00	2.00
Administrative Clerk III	3,091 - 3,757	4.00	3.00	3.00
Assistant Rec. Center Supervisor	4,099 - 4,918	2.00	0.00	0.00
Building Maintenance Worker	3,709 - 4,510	5.00	5.00	5.00
Child Care Assistant Director	3,092 - 3,758	2.00	2.00	2.00
Child Care Director	3,801 - 4,621	1.00	0.00	0.00
Child Care Leader	2,555 - 3,106	2.00	2.00	2.00
Facility Aide	2,558 - 3,108	4.90	4.90	4.90
Facility Leader	2,952 - 3,587	3.70	3.70	3.70
Food Service Assistant	1,386 - 2,600	1.22	1.00	1.00
Head Chef	2,600 - 4,853	1.00	1.00	1.00
Human Services Specialist II	2,810 - 3,416	1.88	1.88	1.88
Human Services Specialist III	3,091 - 3,757	1.00	1.00	1.00
Landscape Equipment Operator	3,672 - 4,463	1.00	1.00	1.00
Landscape Gardener	3,376 - 4,101	25.00	25.00	25.00

**Budget Summary**

**PERSONNEL ALLOCATIONS BY DEPARTMENT**

<b>Department/Title</b>	<b>Monthly Salary Ranges (\$)</b>	<b>Budgeted 2001/02</b>	<b>Approved 2002/03</b>	<b>Approved 2003/04</b>
<b>Parks, Recreation, and Community Services (Continued)</b>				
Lead Landscape Gardener	3,709 - 4,510	5.00	5.00	5.00
Lead Maintenance Custodian	3,092 - 3,758	4.00	4.00	4.00
Maintenance Custodian	2,813 - 3,417	10.00	10.00	10.00
Office Clerical	1,083 - 3,467	2.00	3.00	3.00
Paraprofessional	2,600 - 5,200	0.00	7.10	7.10
Parks, Rec. and Comm. Svcs. Director	9,091 - 12,525	1.00	1.00	1.00
Parks, Rec. and Comm. Svcs. Manager	5,590 - 6,706	9.00	9.00	9.00
Parks, Rec. and Comm. Svcs. Supt.	6,706 - 8,049	2.00	2.00	2.00
Recreation & Comm. Svcs. Prog. Coord. I	3,591 - 4,365	7.00	1.00	1.00
Recreation & Comm. Svcs. Prog. Coord. II	3,950 - 4,801	1.50	1.50	1.50
Recreation Supervisor	4,846 - 5,815	0.00	4.00	4.00
Recreation Center Supervisor	4,713 - 5,656	2.00	0.00	0.00
Recreation Instructor - Funded	1,560 - 2,080	0.75	0.75	0.75
Secretary	3,414 - 4,150	2.00	2.00	2.00
Senior Building Maintenance Worker	4,081 - 4,961	3.00	3.00	3.00
Senior Crafts Specialist	3,709 - 4,510	2.00	2.00	2.00
Service Maintenance	1,083 - 3,467	1.22	2.65	2.65
Skilled Craft	3,467 - 6,067	0.00	0.96	0.96
Total		111.52	114.19	114.19
<b>Police</b>				
Administrative Secretary	3,804 - 4,565	2.00	2.00	2.00
Administrative Services Manager	6,453 - 7,743	1.00	1.00	1.00
Communications Dispatcher	4,436 - 5,393	12.00	12.00	12.00
Communications Supervisor	4,547 - 5,457	1.00	0.00	0.00
Community Service Officer	3,467 - 4,215	11.00	11.00	11.00
Information Technology Analyst I	4,833 - 5,800	1.00	1.00	1.00
Information Technology Analyst II	5,318 - 6,382	1.00	0.00	0.00
Juvenile Specialist	3,887 - 4,664	1.00	1.00	1.00
Lead Police Clerk	3,486 - 4,237	2.00	2.00	2.00
Lead Public Safety Dispatcher	4,880 - 5,931	0.00	1.00	1.00
Police Captain	8,493 - 10,191	3.00	3.00	3.00
Police Chief	10,536 - 13,490	1.00	1.00	1.00
Police Clerk	3,171 - 3,852	8.00	9.00	9.00
Police Evidence/Ident. Technician	3,557 - 4,324	1.00	0.00	0.00
Police Officer	5,279 - 6,417	77.00	77.00	77.00
Police Officer Trainee	5,279 - 5,819	3.00	3.00	3.00
Police Sergeant	6,617 - 8,043	16.00	16.00	16.00
Secretary	3,414 - 4,150	2.00	2.00	2.00
Senior Information Technology Analyst	5,849 - 7,019	0.00	1.00	1.00
Total		143.00	143.00	143.00

**Budget Summary**

**PERSONNEL ALLOCATIONS BY DEPARTMENT**

<b>Department/Title</b>	<b>Monthly Salary Ranges (\$)</b>	<b>Budgeted 2001/02</b>	<b>Approved 2002/03</b>	<b>Approved 2003/04</b>
<b>Public Works Services</b>				
Administrative Secretary	3,804 - 4,565	1.00	1.00	1.00
Assistant Engineer II	4,958 - 6,026	1.00	1.00	1.00
Central Stores Specialist	4,123 - 5,011	1.00	1.00	1.00
Consumer Service Technician	3,495 - 4,248	6.00	6.00	6.00
Customer Support Service Specialist	4,451 - 5,411	1.00	1.00	1.00
Delivery Driver/Stock Clerk	2,953 - 3,589	1.00	1.00	1.00
Equipment Mechanic II	3,926 - 4,771	5.00	5.00	5.00
Equipment Operations Leader	4,321 - 5,250	1.00	1.00	1.00
Equipment Service Worker	3,104 - 3,773	1.00	1.00	1.00
Lead Equipment Mechanic	4,321 - 5,250	1.00	1.00	1.00
Lead Maintenance Electrician	4,748 - 5,772	1.00	1.00	1.00
Lead Public Works Maintenance Wrkr	3,857 - 4,686	10.00	10.00	10.00
Maintenance Electrician	4,319 - 5,248	2.00	2.00	2.00
Management Analyst	5,491 - 6,588	1.00	1.00	1.00
Public Works Maintenance Wrkr II	3,495 - 4,248	30.00	30.00	30.00
Public Works Maintenance Wrkr III/E.O.	3,672 - 4,463	4.00	4.00	4.00
Public Works Service Director	9,611 - 13,490	1.00	1.00	1.00
Public Works Superintendent	6,706 - 8,049	4.00	4.00	4.00
Public Works Supervisor	5,585 - 6,701	6.00	6.00	6.00
Secretary	3,414 - 4,150	4.00	4.00	4.00
Tree Maintenance Worker II	3,533 - 4,295	2.00	2.00	2.00
Urban Forestry Specialist	4,468 - 5,430	1.00	1.00	1.00
Utility Locator	3,857 - 4,686	1.00	1.00	1.00
Utilities Specialist	4,451 - 5,411	3.00	3.00	3.00
<b>Total</b>		<b>89.00</b>	<b>89.00</b>	<b>89.00</b>

<b>RECAP</b>	<b>Budgeted 2001/02</b>	<b>Approved 2002/03</b>	<b>Approved 2003/04</b>
<b>City Clerk</b>	3.50	3.50	3.50
<b>City Council</b>	7.00	7.00	7.00
<b>City Manager</b>	6.75	6.75	6.75
<b>City Attorney</b>	4.00	4.00	4.00
<b>Community Development Services</b>	66.56	70.15	69.40
<b>Finance</b>	32.75	32.75	32.75
<b>Fire</b>	73.50	73.50	73.50
<b>Human Resources</b>	11.00	11.00	11.00
<b>Library</b>	45.94	46.44	46.44
<b>Parks, Recreation and Community Services</b>	111.52	114.19	114.19
<b>Police</b>	143.00	143.00	143.00
<b>Public Works</b>	89.00	89.00	89.00
<b>Grand Total</b>	<b>594.52</b>	<b>601.28</b>	<b>600.53</b>

(1) Personnel under the management control of each department. Salary and benefits (in certain situations) may be distributed to other departments.