

REPORT

To the Honorable Mayor and City Council
From the City Manager

April 24, 2006

Subject

Quarterly Information Item to Council regarding initial appointments above first step.

Recommendation

It is recommended Council accept the report regarding a Quarterly Information Item from the Human Resources Director to Council.

Background

On January 9, 2006, City Council approved Ordinance No. 2289, approving an amendment to Section 23.31 of the Municipal Code allowing administrative initial appointments at any step within a range (for salary ranges expressed in steps) or at any rate between the minimum of a salary range (for salary ranges not expressed in steps). At the time, it was requested that staff keep Council informed on a regular basis of how many new employees are hired above first step. Therefore, the Director of Human Resources will provide this information to Council as a quarterly Information Item. This report will include the total number of employees hired for the preceding quarter and the total number of those employees hired who were appointed above the bottom of the salary range.

Alternative

The alternative would be to not provide Council with a quarterly Information Item regarding the number of new employees hired above first step.

Fiscal Impact

No fiscal impact



Bob Bell
HR Director



Ed Everett
City Manager

Attachments

None