

REPORT

To the Honorable Mayor and City Council
From City Council Committee

September 24, 2007

SUBJECT

City Attorney compensation adjustment

RECOMMENDATION

Adjust the salary of the position of City Attorney

BACKGROUND

The Attorney's anniversary for compensation adjustment is August of each year. The last compensation adjustment for the City Attorney occurred in August 2006.

In July 2007, a salary survey of comparable cities was conducted and on August 27, 2007, the City Council conducted a performance evaluation on the City Attorney. Based on that survey and evaluation, it is recommended that the City Attorney's base salary be increased by six and one-half percent (6.5%). If approved, the City Attorney's base monthly salary will increase from \$14,832 to \$15,796 per month, effective the first period following August 5, 2007.

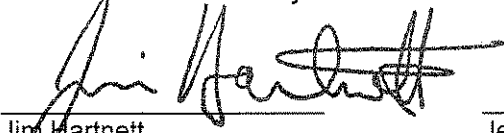
ALTERNATIVES

The following are alternatives to the recommendation:

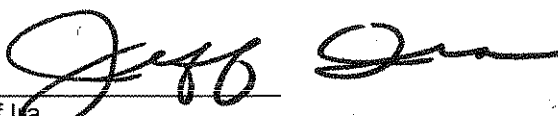
1. Not grant a salary increase at this time;
2. Grant a lower salary increase at this time;
3. Grant a higher salary increase at this time.

FISCAL IMPACT

The cost of the salary increase and salary related benefit costs is \$12,610 per fiscal year.



Jim Hartnett
Council Member



Jeff Ira
Council Member

ATTACHMENT

Resolution Authorizing Salary Increase

RELATED DOCUMENTS IN CITY CLERK'S OFFICE

None

RESOLUTION NO. _____

**RESOLUTION AMENDING SALARY SCHEDULE AND
COMPENSATION PLAN FOR THE POSITION OF CITY ATTORNEY**

**BE IT RESOLVED BY THE COUNCIL OF THE CITY OF REDWOOD CITY, AS
FOLLOWS:**

1. The base compensation for the position of City Attorney as then in effect on August 5, 2007, shall be increased by the sum of six and one half percent (6.5%) effective after the first pay period following August 5, 2007; and
2. This resolution shall be effective upon the date of its adoption.

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