

CITY OF REDWOOD CITY SALARY PLAN
LAST UPDATED 6-25-18

CLASSIFICATION TITLE	CLASS CODE	BARGAINING UNIT	SALARY EFFECTIVE DATE	SALARY	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	COMP CODE
ACCOUNT CLERK I	E730	SEIU	2/5/2018	MONTHLY	4569.00	4797.00	5037.00	5290.00	5552.00		8810
				BIWEEKLY	2108.77	2214.00	2324.77	2441.54	2562.46		
				HRLY RATE	26.36	27.68	29.06	30.52	32.03		
ACCOUNT CLERK II	E700	SEIU	2/5/2018	MONTHLY	5022.00	5274.00	5538.00	5814.00	6107.00		8810
				BIWEEKLY	2317.85	2434.15	2556.00	2683.38	2818.62		
				HRLY RATE	28.97	30.43	31.95	33.54	35.23		
ACCOUNTANT	C440	RCMEA	10/2/2017	MONTHLY	7682.00				9219.00		9410
				BIWEEKLY	3545.54				4254.92		
				HRLY RATE	44.32				53.19		
ACCOUNTING TECHNICIAN I	E620	SEIU	2/5/2018	MONTHLY	5249.00	5506.00	5784.00	6076.00	6381.00		8810
				BIWEEKLY	2422.62	2541.23	2669.54	2804.31	2945.08		
				HRLY RATE	30.28	31.77	33.37	35.05	36.81		
ACCOUNTING TECHNICIAN II	E735	SEIU	2/5/2018	MONTHLY	5775.00	6061.00	6366.00	6682.00	7018.00		8810
				BIWEEKLY	2665.38	2797.38	2938.15	3084.00	3239.08		
				HRLY RATE	33.32	34.97	36.73	38.55	40.49		
ADMINISTRATIVE ASSISTANT	C715	RCMEA	10/2/2017	MONTHLY	7034.00				8447.00		8810
				BIWEEKLY	3246.46				3898.62		
				HRLY RATE	40.58				48.73		
ADMINISTRATIVE CLERK I	E795	SEIU	2/5/2018	MONTHLY	4182.00	4389.00	4608.00	4840.00	5083.00		8810
				BIWEEKLY	1930.15	2025.69	2126.77	2233.85	2346.00		
				HRLY RATE	24.13	25.32	26.58	27.92	29.33		
ADMINISTRATIVE CLERK II	E770	SEIU	2/5/2018	MONTHLY	4602.00	4833.00	5072.00	5327.00	5590.00		8810
				BIWEEKLY	2124.00	2230.62	2340.92	2458.62	2580.00		
				HRLY RATE	26.55	27.88	29.26	30.73	32.25		
ADMINISTRATIVE CLERK III	E710	SEIU	2/5/2018	MONTHLY	5057.00	5312.00	5577.00	5856.00	6148.00		8810
				BIWEEKLY	2334.00	2451.69	2574.00	2702.77	2837.54		
				HRLY RATE	29.18	30.65	32.18	33.78	35.47		
ADMINISTRATIVE SECRETARY	C710	RCMEA	10/2/2017	MONTHLY	6726.00				8070.00		8810
				BIWEEKLY	3104.31				3724.62		
				HRLY RATE	38.80				46.56		
ASSISTANT CITY ATTORNEY	C415	EXEC. SERV.	7/10/2017	MONTHLY	11624.00				15693.00		9410
				BIWEEKLY	5364.92				7242.92		
				HRLY RATE	67.06				90.54		
ASSISTANT CITY CLERK	C675	RCMEA	10/2/2017	MONTHLY	8446.00				10132.00		8810
				BIWEEKLY	3898.15				4676.31		
				HRLY RATE	48.73				58.45		
ASSISTANT CITY MANAGER	C110	EXEC. SERV.	7/10/2017	MONTHLY	14876.00				20083.00		9410
				BIWEEKLY	6865.85				9269.08		
				HRLY RATE	85.82				115.86		
ASSISTANT ENGINEER I	G700	SEIU	2/5/2018	MONTHLY	7375.00	7747.00	8135.00	8541.00	8966.00		9410
				BIWEEKLY	3403.85	3575.54	3754.62	3942.00	4138.15		
				HRLY RATE	42.55	44.69	46.93	49.28	51.73		
ASSISTANT ENGINEER II	G600	SEIU	2/5/2018	MONTHLY	8112.00	8520.00	8947.00	9397.00	9862.00		9410
				BIWEEKLY	3744.00	3932.31	4129.38	4337.08	4551.69		
				HRLY RATE	46.80	49.15	51.62	54.21	56.90		

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ASSISTANT PLANNER	H750	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	7290.00 3364.62 42.06	7658.00 3534.46 44.18	8039.00 3710.31 46.38	8442.00 3896.31 48.70	8863.00 4090.62 51.13		9410
ASSISTANT PUBLIC WORKS DIRECTOR	C204	EXEC. SERV.	7/10/2017	MONTHLY BIWEEKLY HRLY RATE	11273.00 5202.92 65.04				15219.00 7024.15 87.80		9410
ASSOCIATE ENGINEER	G500	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	8928.00 4120.62 51.51	9373.00 4326.00 54.08	9844.00 4543.38 56.79	10334.00 4769.54 59.62	10852.00 5008.62 62.61		9410
ASSOCIATE PLANNER	H700	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	8021.00 3702.00 46.28	8422.00 3887.08 48.59	8842.00 4080.92 51.01	9288.00 4286.77 53.58	9751.00 4500.46 56.26		9410
BATTALION CHIEF	C300	COA	10/2/2017	MONTHLY BIWEEKLY HRLY RATE	13364.00 6168.00 55.07				16245.00 7497.69 66.94		7706
BATTALION CHIEF - 40 HR	C301	COA	10/2/2017	MONTHLY BIWEEKLY HRLY RATE	14500.00 6692.31 83.65				17623.00 8133.69 101.67		7706
BUILDING ATTENDANT I	N800	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	2399.00 1107.23 13.84	2519.00 1162.62 14.53	2646.00 1221.23 15.27	2778.00 1282.15 16.03	2915.00 1345.38 16.82		8810
BUILDING ATTENDANT II	N805	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	2665.00 1230.00 15.38	2800.00 1292.31 16.15	2938.00 1356.00 16.95	3084.00 1423.38 17.79	3238.00 1494.46 18.68		8810
BUILDING ATTENDANT III	N810	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	2963.00 1367.54 17.09	3110.00 1435.38 17.94	3264.00 1506.46 18.83	3426.00 1581.23 19.77	3599.00 1661.08 20.76		8810
BUILDING INSPECTOR	K710	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	7503.00 3462.92 43.29	7878.00 3636.00 45.45	8273.00 3818.31 47.73	8685.00 4008.46 50.11	9119.00 4208.77 52.61		9410
BUILDING MAINTENANCE WORKER	N670	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	6073.00 2802.92 35.04	6378.00 2943.69 36.80	6698.00 3091.38 38.64	7031.00 3245.08 40.56	7382.00 3407.08 42.59		9420
CDBG/HOME ADMINISTRATOR	C323	RCMEA	10/2/2017	MONTHLY BIWEEKLY HRLY RATE	9805.00 4525.38 56.57				11766.00 5430.46 67.88		9410
CHILD CARE SPECIALIST	E925	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	6464.00 2983.38 37.29	6789.00 3133.38 39.17	7130.00 3290.77 41.13	7486.00 3455.08 43.19	7857.00 3626.31 45.33		9410
CITY ATTORNEY	A170	EXEC. SERV.	9/4/2017	MONTHLY BIWEEKLY HRLY RATE	19969.00 9216.46 115.21				19969.00 9216.46 115.21		9410
CITY CLERK	A180	EXEC. SERV.	7/1/2017	MONTHLY BIWEEKLY HRLY RATE	11667.00 5384.77 67.31				11667.00 5384.77 67.31		9410

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CITY COUNCIL MEMBER	A000	NOT REPRESENTED	1/22/2001	MONTHLY BIWEEKLY HRLY RATE	750.00 346.15 4.33				750.00 346.15 4.33		9410
CITY MANAGER	A100	EXEC. SERV.	10/18/2017	MONTHLY BIWEEKLY HRLY RATE	23223.00 10718.31 133.98				23223.00 10718.31 133.98		9410
CODE ENFORCEMENT OFFICER I	K750	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	6821.00 3148.15 39.35	7162.00 3305.54 41.32	7523.00 3472.15 43.40	7896.00 3644.31 45.55	8290.00 3826.15 47.83		9410
CODE ENFORCEMENT OFFICER II	K755	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	7503.00 3462.92 43.29	7878.00 3636.00 45.45	8273.00 3818.31 47.73	8685.00 4008.46 50.11	9119.00 4208.77 52.61		9410
COMMUNITY DEVELOPMENT MANAGER - BUILDING	C406	EXEC. SERV.	7/10/2017	MONTHLY BIWEEKLY HRLY RATE	10321.00 4763.54 59.54				13933.00 6430.62 80.38		9410
COMMUNITY DEVELOPMENT MANAGER - ENGINEERING	C408	EXEC. SERV.	10/1/2017	MONTHLY BIWEEKLY HRLY RATE	12432.00 5737.85 71.72				16784.00 7746.46 96.83		9410
COMMUNITY DEVELOPMENT MANAGER - PLANNING	C407	EXEC. SERV.	7/10/2017	MONTHLY BIWEEKLY HRLY RATE	10874.00 5018.77 62.73				14680.00 6775.38 84.69		9410
COMMUNICATIONS DISPATCHER	E670	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	7259.00 3350.31 41.88	7619.00 3516.46 43.96	8006.00 3695.08 46.19	8405.00 3879.23 48.49	8826.00 4073.54 50.92		8810
COMMUNICATIONS MANAGER	C412	EXEC. SERV.	7/10/2017	MONTHLY BIWEEKLY HRLY RATE	9784.00 4515.69 56.45				13209.00 6096.46 76.21		9410
COMMUNICATIONS MULTIMEDIA ANALYST	C542	RCMEA	10/2/2017	MONTHLY BIWEEKLY HRLY RATE	8173.00 3772.15 47.15				9811.00 4528.15 56.60		8810
COMMUNICATIONS SUPERVISOR	C800	RCMEA	10/2/2017	MONTHLY BIWEEKLY HRLY RATE	9804.00 4524.92 56.56				11765.00 5430.00 67.88		9410
COMMUNITY DEVELOPMENT DIRECTOR	B130	EXEC. SERV.	7/10/2017	MONTHLY BIWEEKLY HRLY RATE	13353.00 6162.92 77.04				18026.00 8319.69 104.00		9410
COMMUNITY SERVICE OFFICER	E705	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	5673.00 2618.31 32.73	5958.00 2749.85 34.37	6255.00 2886.92 36.09	6571.00 3032.77 37.91	6901.00 3185.08 39.81		9410
CONSUMER SERVICE TECHNICIAN	M750	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	5721.00 2640.46 33.01	6008.00 2772.92 34.66	6303.00 2909.08 36.36	6619.00 3054.92 38.19	6951.00 3208.15 40.10		9410
CUSTODIAL SERVICES SUPERVISOR	C825	RCMEA	10/2/2017	MONTHLY BIWEEKLY HRLY RATE	7307.00 3372.46 42.16				8769.00 4047.23 50.59		9410

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DEPUTY CITY ATTORNEY	C107	EXEC. SERV.	7/10/2017	MONTHLY BIWEEKLY HRLY RATE	9012.00 4159.38 51.99				12166.00 5615.08 70.19		9410
DEPUTY CITY MANAGER	C855	EXEC. SERV.	7/10/2017	MONTHLY BIWEEKLY HRLY RATE	12687.00 5855.54 73.19				17127.00 7904.77 98.81		9410
DEPUTY FIRE CHIEF	C319	COA	2/6/2017	MONTHLY BIWEEKLY HRLY RATE	16573.00 7649.08 95.61				19385.00 8946.92 111.84		7706
DEPUTY FIRE MARSHAL	F800	FIRE	1/8/2018	MONTHLY BIWEEKLY HRLY RATE	10552.00 4870.15 60.88	11080.00 5113.85 63.92	11634.00 5369.54 67.12	12215.00 5637.69 70.47	12826.00 5919.69 74.00		7706
DEPUTY POLICE CHIEF	C230	EXEC. SERV.	7/10/2017	MONTHLY BIWEEKLY HRLY RATE	15285.00 7054.62 88.18				20635.00 9523.85 119.05		7720
ECONOMIC DEVELOPMENT MANAGER	C403	EXEC. SERV.	7/10/2017	MONTHLY BIWEEKLY HRLY RATE	11300.00 5215.38 65.19				15255.00 7040.77 88.01		9410
EMERGENCY PREPAREDNESS AND OUTREACH COORDINATOR	C518	RCMEA	10/2/2017	MONTHLY BIWEEKLY HRLY RATE	8446.00 3898.15 48.73				10132.00 4676.31 58.45		9410
ENGINEERING TECHNICIAN I	G730	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	5479.00 2528.77 31.61	5753.00 2655.23 33.19	6041.00 2788.15 34.85	6345.00 2928.46 36.61	6661.00 3074.31 38.43		9410
ENGINEERING TECHNICIAN II	G710	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	6020.00 2778.46 34.73	6323.00 2918.31 36.48	6641.00 3065.08 38.31	6974.00 3218.77 40.23	7322.00 3379.38 42.24		9410
ENVIRONMENTAL INITIATIVES COORDINATOR	C541	RCMEA	10/2/2017	MONTHLY BIWEEKLY HRLY RATE	8446.00 3898.15 48.73				10132.00 4676.31 58.45		9410
EQUIPMENT MECHANIC I	N710	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	5844.00 2697.23 33.72	6139.00 2833.38 35.42	6443.00 2973.69 37.17	6765.00 3122.31 39.03	7105.00 3279.23 40.99		9420
EQUIPMENT MECHANIC II	N600	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	6425.00 2965.38 37.07	6747.00 3114.00 38.93	7082.00 3268.62 40.86	7438.00 3432.92 42.91	7809.00 3604.15 45.05		9420
EQUIPMENT SERVICE WORKER	N750	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	5081.00 2345.08 29.31	5330.00 2460.00 30.75	5595.00 2582.31 32.28	5878.00 2712.92 33.91	6176.00 2850.46 35.63		9420
FACILITIES MAINTENANCE SUPERVISOR	C385	RCMEA	6/25/2018	MONTHLY BIWEEKLY HRLY RATE	9326.00 4304.31 53.80				11189.00 5164.15 64.55		9410
FACILITY AIDE	N790	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	4185.00 1931.54 24.14	4393.00 2027.54 25.34	4612.00 2128.62 26.61	4844.00 2235.69 27.95	5085.00 2346.92 29.34		9420

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FACILITY LEADER	N745	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	4832.00 2230.15 27.88	5072.00 2340.92 29.26	5325.00 2457.69 30.72	5589.00 2579.54 32.24	5872.00 2710.15 33.88		9420
FINANCE DIRECTOR	B135	EXEC. SERV.	7/1/2016	MONTHLY BIWEEKLY HRLY RATE	13353.00 6162.92 77.04				18026.00 8319.69 104.00		9410
FINANCIAL SERVICES MANAGER	C360	EXEC. SERV.	7/10/2017	MONTHLY BIWEEKLY HRLY RATE	10273.00 4741.38 59.27				13868.00 6400.62 80.01		9410
FIRE CAPTAIN	F630	FIRE	1/8/2018	MONTHLY BIWEEKLY HRLY RATE	9952.00 4593.23 41.01	10448.00 4822.15 43.06	10973.00 5064.46 45.22	11517.00 5315.54 47.46	12093.00 5581.38 49.83		7706
FIRE CHIEF	B150	EXEC. SERV.	10/1/2017	MONTHLY BIWEEKLY HRLY RATE	17059.00 7873.38 98.42				21324.00 9841.85 123.02		7706
FIRE FIGHTER/ENGINEER	F700	FIRE	1/8/2018	MONTHLY BIWEEKLY HRLY RATE	7643.00 3527.54 31.50	8026.00 3704.31 33.07	8428.00 3889.85 34.73	8851.00 4085.08 36.47	9294.00 4289.54 38.30	9756.00 4502.77 40.20	7706
FIRE FIGHTER/ENGINEER - 40 HR	F702	FIRE	1/8/2018	MONTHLY BIWEEKLY HRLY RATE	7643.00 3527.54 44.09	8026.00 3704.31 46.30	8428.00 3889.85 48.62	8851.00 4085.08 51.06	9294.00 4289.54 53.62	9756.00 4502.77 56.28	7706
FIRE MARSHAL	C306	COA	10/2/2017	MONTHLY BIWEEKLY HRLY RATE	14500.00 6692.31 83.65				17623.00 8133.69 101.67		7706
FIRE PLAN CHECKER	K760	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	8504.00 3924.92 49.06	8930.00 4121.54 51.52	9375.00 4326.92 54.09	9844.00 4543.38 56.79	10336.00 4770.46 59.63		9410
FIRE PREVENTION OFFICER	K715	FIRE	1/8/2018	MONTHLY BIWEEKLY HRLY RATE	8974.00 4141.85 51.77	9427.00 4350.92 54.39	9893.00 4566.00 57.08	10390.00 4795.38 59.94	10911.00 5035.85 62.95		9410
FLEET SUPERVISOR	C835	RCMEA	10/2/2017	MONTHLY BIWEEKLY HRLY RATE	8488.00 3917.54 48.97				10312.00 4759.38 59.49		9410
GIS MANAGER	C335	RCMEA	10/2/2017	MONTHLY BIWEEKLY HRLY RATE	10389.00 4794.92 59.94				12466.00 5753.54 71.92		9410
GIS TECHNICIAN	G750	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	7503.00 3462.92 43.29	7878.00 3636.00 45.45	8273.00 3818.31 47.73	8685.00 4008.46 50.11	9119.00 4208.77 52.61		9410
GRAPHIC DESIGN SPECIALIST	E725	SEIU	6/25/2018	MONTHLY BIWEEKLY HRLY RATE	5351.00 2469.69 30.87	5620.00 2593.85 32.42	5898.00 2722.15 34.03	6192.00 2857.85 35.72	6504.00 3001.85 37.52		9410
HOUSING AND ECONOMIC DEVELOPMENT SPECIALIST I	K740	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	6821.00 3148.15 39.35	7159.00 3304.15 41.30	7523.00 3472.15 43.40	7896.00 3644.31 45.55	8287.00 3824.77 47.81		9410

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HOUSING AND ECONOMIC DEVELOPMENT SPECIALIST II	K745	SEIU	2/5/2018	MONTHLY	7503.00	7878.00	8273.00	8685.00	9119.00		9410
				BIWEEKLY	3462.92	3636.00	3818.31	4008.46	4208.77		
				HRLY RATE	43.29	45.45	47.73	50.11	52.61		
HUMAN RESOURCES ANALYST I	C741	CONFIDENTIAL	10/2/2017	MONTHLY	7531.00				9038.00		8810
				BIWEEKLY	3475.85				4171.38		
				HRLY RATE	43.45				52.14		
HUMAN RESOURCES ANALYST II	C742	CONFIDENTIAL	10/2/2017	MONTHLY	8700.00				9908.00		8810
				BIWEEKLY	4015.38				4572.92		
				HRLY RATE	50.19				57.16		
HUMAN RESOURCES MANAGER	C190	EXEC. SERV.	7/10/2017	MONTHLY	10192.00				13759.00		9410
				BIWEEKLY	4704.00				6350.31		
				HRLY RATE	58.80				79.38		
HUMAN RESOURCES TECHNICIAN	C740	RCMEA	10/2/2017	MONTHLY	7034.00				8447.00		8810
				BIWEEKLY	3246.46				3898.62		
				HRLY RATE	40.58				48.73		
HUMAN SERVICES SPECIALIST I	E210	SEIU	2/5/2018	MONTHLY	4182.00	4390.00	4606.00	4838.00	5083.00		8810
				BIWEEKLY	1930.15	2026.15	2125.85	2232.92	2346.00		
				HRLY RATE	24.13	25.33	26.57	27.91	29.33		
HUMAN SERVICES SPECIALIST II	E220	SEIU	2/5/2018	MONTHLY	4599.00	4832.00	5066.00	5323.00	5590.00		8810
				BIWEEKLY	2122.62	2230.15	2338.15	2456.77	2580.00		
				HRLY RATE	26.53	27.88	29.23	30.71	32.25		
HUMAN SERVICES SPECIALIST III	R230	SEIU	2/5/2018	MONTHLY	5057.00	5312.00	5577.00	5856.00	6148.00		8810
				BIWEEKLY	2334.00	2451.69	2574.00	2702.77	2837.54		
				HRLY RATE	29.18	30.65	32.18	33.78	35.47		
INFORMATION TECHNOLOGY ANALYST I	C680	RCMEA	10/2/2017	MONTHLY	8173.00				9811.00		8810
				BIWEEKLY	3772.15				4528.15		
				HRLY RATE	47.15				56.60		
INFORMATION TECHNOLOGY ANALYST II	C690	RCMEA	10/2/2017	MONTHLY	8995.00				10794.00		8810
				BIWEEKLY	4151.54				4981.85		
				HRLY RATE	51.89				62.27		
INFORMATION TECHNOLOGY MANAGER	C295	EXEC. SERV.	10/1/2017	MONTHLY	11298.00				15253.00		9410
				BIWEEKLY	5214.46				7039.85		
				HRLY RATE	65.18				88.00		
JUVENILE AND FAMILY SERVICES SPECIALIST	C850	RCMEA	7/1/2017	MONTHLY	8026.00				9633.00		9410
				BIWEEKLY	3704.31				4446.00		
				HRLY RATE	46.30				55.58		
LANDSCAPE ARCHITECT	C332	RCMEA	10/2/2017	MONTHLY	10453.00				12544.00		9410
				BIWEEKLY	4824.46				5789.54		
				HRLY RATE	60.31				72.37		
LANDSCAPE EQUIPMENT OPERATOR	R705	SEIU	2/5/2018	MONTHLY	6011.00	6309.00	6625.00	6955.00	7304.00		9420
				BIWEEKLY	2774.31	2911.85	3057.69	3210.00	3371.08		
				HRLY RATE	34.68	36.40	38.22	40.13	42.14		
LANDSCAPE GARDENER	R720	SEIU	2/5/2018	MONTHLY	5525.00	5797.00	6087.00	6393.00	6710.00		9420
				BIWEEKLY	2550.00	2675.54	2809.38	2950.62	3096.92		
				HRLY RATE	31.88	33.44	35.12	36.88	38.71		

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LANDSCAPE SUPERVISOR	C870	RCMEA	10/2/2017	MONTHLY BIWEEKLY HRLY RATE	7307.00 3372.46 42.16				8769.00 4047.23 50.59		9410
LEAD EQUIPMENT MECHANIC	N500	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	7072.00 3264.00 40.80	7422.00 3425.54 42.82	7795.00 3597.69 44.97	8183.00 3776.77 47.21	8594.00 3966.46 49.58		9420
LEAD LANDSCAPE GARDENER	R680	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	6073.00 2802.92 35.04	6378.00 2943.69 36.80	6698.00 3091.38 38.64	7031.00 3245.08 40.56	7382.00 3407.08 42.59		9420
LEAD MAINTENANCE CUSTODIAN	N780	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	5058.00 2334.46 29.18	5314.00 2452.62 30.66	5582.00 2576.31 32.20	5857.00 2703.23 33.79	6150.00 2838.46 35.48		9420
LEAD POLICE CLERK	E685	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	5705.00 2633.08 32.91	5989.00 2764.15 34.55	6289.00 2902.62 36.28	6603.00 3047.54 38.09	6934.00 3200.31 40.00		8810
LEAD PUBLIC SAFETY DISPATCHER	E675	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	7986.00 3685.85 46.07	8386.00 3870.46 48.38	8803.00 4062.92 50.79	9242.00 4265.54 53.32	9709.00 4481.08 56.01		8810
LEAD PUBLIC WORKS MAINTENANCE WORKER	M620	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	6313.00 2913.69 36.42	6625.00 3057.69 38.22	6956.00 3210.46 40.13	7305.00 3371.54 42.14	7667.00 3538.62 44.23		9420
LEAD PUBLIC WORKS MAINTENANCE WORKER - WASTEWATER	M621	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	6438.00 2971.38 37.14	6757.00 3118.62 38.98	7094.00 3274.15 40.93	7448.00 3437.54 42.97	7819.00 3608.77 45.11		9420
LEAD WATER RESOURCES TECHNICIAN	M825	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	6621.00 3055.85 38.20	6953.00 3209.08 40.11	7300.00 3369.23 42.12	7664.00 3537.23 44.22	8050.00 3715.38 46.44		9420
LIBRARIAN I	L720	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	5876.00 2712.00 35.68	6174.00 2849.54 37.49	6481.00 2991.23 39.36	6800.00 3138.46 41.30	7143.00 3296.77 43.38		8810
LIBRARIAN II	L700	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	6460.00 2981.54 39.23	6785.00 3131.54 41.20	7127.00 3289.38 43.28	7482.00 3453.23 45.44	7856.00 3625.85 47.71		8810
LIBRARY ASSISTANT I	L780	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	4423.00 2041.38 26.86	4645.00 2143.85 28.21	4875.00 2250.00 29.61	5117.00 2361.69 31.07	5374.00 2480.31 32.64		8810
LIBRARY ASSISTANT II	L760	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	4870.00 2247.69 29.57	5112.00 2359.38 31.04	5365.00 2476.15 32.58	5630.00 2598.46 34.19	5915.00 2730.00 35.92		8810
LIBRARY DIRECTOR	B160	EXEC. SERV.	7/10/2017	MONTHLY BIWEEKLY HRLY RATE	13074.00 6034.15 75.43				17650.00 8146.15 101.83		9410
LIBRARY DIVISION MANAGER	C531	RCMEA	10/2/2017	MONTHLY BIWEEKLY HRLY RATE	10188.00 4702.15 58.78				12223.00 5641.38 70.52		8810

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LIBRARY INFORMATION TECHNOLOGY TECHNICIAN	L805	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	6335.00 2923.85 38.47	6651.00 3069.69 40.39	6985.00 3223.85 42.42	7332.00 3384.00 44.53	7700.00 3553.85 46.76		8810
LIBRARY PAGE	E905	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	1964.00 906.46 11.33	2062.00 951.69 11.90	2165.00 999.23 12.49	2274.00 1049.54 13.12	2388.00 1102.15 13.78		8810
LIBRARY PROGRAM SPECIALIST	L800	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	6460.00 2981.54 39.23	6785.00 3131.54 41.20	7127.00 3289.38 43.28	7482.00 3453.23 45.44	7856.00 3625.85 47.71		8810
LIBRARY SERVICES SUPERVISOR	C661	RCMEA	10/2/2017	MONTHLY BIWEEKLY HRLY RATE	8865.00 4091.54 51.14				10637.00 4909.38 61.37		8810
LITERACY TUTOR - STUDENT COORDINATOR	L690	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	6460.00 2981.54 39.23	6785.00 3131.54 41.20	7127.00 3289.38 43.28	7482.00 3453.23 45.44	7856.00 3625.85 47.71		8810
MAINTENANCE CUSTODIAN	N770	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	4605.00 2125.38 26.57	4833.00 2230.62 27.88	5076.00 2342.77 29.28	5328.00 2459.08 30.74	5591.00 2580.46 32.26		9420
MANAGEMENT ANALYST I	C513	RCMEA	10/2/2017	MONTHLY BIWEEKLY HRLY RATE	8446.00 3898.15 48.73				10132.00 4676.31 58.45		9410
MANAGEMENT ANALYST II	C516	RCMEA	10/2/2017	MONTHLY BIWEEKLY HRLY RATE	9290.00 4287.69 53.60				11145.00 5143.85 64.30		9410
MANAGERIAL ACCOUNTANT	C991	NOT REPRESENTED		MONTHLY BIWEEKLY HRLY RATE	5200.00 2400.00 30.00				8667.00 4000.00 50.00		9410
PARALEGAL	C100	RCMEA	10/2/2017	MONTHLY BIWEEKLY HRLY RATE	7282.00 3360.92 42.01				8743.00 4035.23 50.44		8810
PARKING ENFORCEMENT OFFICER	E807	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	3827.00 1766.31 22.08	4017.00 1854.00 23.18	4217.00 1946.31 24.33	4428.00 2043.69 25.55	4651.00 2146.62 26.83		9410
PARKING METER COLLECTOR	E750	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	4344.00 2004.92 25.06	4560.00 2104.62 26.31	4785.00 2208.46 27.61	5027.00 2320.15 29.00	5279.00 2436.46 30.46		9410
PARKING/TDM MANAGER	C543	RCMEA	10/2/2017	MONTHLY BIWEEKLY HRLY RATE	9475.00 4373.08 54.66				11370.00 5247.69 65.60		8810
PARKS, RECREATION AND COMMUNITY SERVICES MANAGER	C400	RCMEA	10/2/2017	MONTHLY BIWEEKLY HRLY RATE	9456.00 4364.31 54.55				11345.00 5236.15 65.45		9410
PARKS, RECREATION AND COMMUNITY SERVICES DIRECTOR	B140	EXEC. SERV.	7/10/2017	MONTHLY BIWEEKLY HRLY RATE	13666.00 6307.38 78.84				18449.00 8514.92 106.44		9410

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PERMITS TECHNICIAN	E540	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	6248.00 2883.69 36.05	6565.00 3030.00 37.88	6888.00 3179.08 39.74	7234.00 3338.77 41.73	7595.00 3505.38 43.82		8810
PLAN CHECK ENGINEER	C330	RCMEA	10/2/2017	MONTHLY BIWEEKLY HRLY RATE	10907.00 5034.00 62.93				13089.00 6041.08 75.51		9410
PLAN CHECKER	H780	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	8255.00 3810.00 47.63	8670.00 4001.54 50.02	9102.00 4200.92 52.51	9557.00 4410.92 55.14	10035.00 4631.54 57.89		9410
POLICE CAPTAIN	C241	EXEC. SERV.	7/10/2017	MONTHLY BIWEEKLY HRLY RATE	14549.00 6714.92 83.94				19650.00 9069.23 113.37		7720
POLICE CHIEF	B120	EXEC. SERV.	7/10/2017	MONTHLY BIWEEKLY HRLY RATE	16054.00 7409.54 92.62				21673.00 10002.92 125.04		7720
POLICE CLERK	E690	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	5190.00 2395.38 29.94	5448.00 2514.46 31.43	5717.00 2638.62 32.98	6006.00 2772.00 34.65	6303.00 2909.08 36.36		8810
POLICE EVIDENCE & PROPERTY ROOM COORDINATOR	E610	SEIU	6/25/2018	MONTHLY BIWEEKLY HRLY RATE	7301.00 3369.69 42.12	7666.00 3538.15 44.23	8049.00 3714.92 46.44	8451.00 3900.46 48.76	8874.00 4095.69 51.20		8810
POLICE LIEUTENANT	C315	PSA	9/4/2017	MONTHLY BIWEEKLY HRLY RATE	13624.00 6288.00 78.60	14304.00 6601.85 82.52	15020.00 6932.31 86.65	15771.00 7278.92 90.99	16559.00 7642.62 95.53		7720
POLICE LIEUTENANT ADVANCED	C314	PSA	9/4/2017	MONTHLY BIWEEKLY HRLY RATE	13965.00 6445.38 80.57	14662.00 6767.08 84.59	15395.00 7105.38 88.82	16165.00 7460.77 93.26	16973.00 7833.69 97.92		7720
POLICE OFFICER	P700	POLICE	9/4/2017	MONTHLY BIWEEKLY HRLY RATE	9434.00 4354.15 54.43	9902.00 4570.15 57.13	10398.00 4799.08 59.99	10919.00 5039.54 62.99	11467.00 5292.46 66.16		7720
POLICE OFFICER TRAINEE	P750	POLICE	9/4/2017	MONTHLY BIWEEKLY HRLY RATE	9434.00 4354.15 54.43	9902.00 4570.15 57.13	10398.00 4799.08 59.99	7720 7720 7720	7720 7720 7720		7720
POLICE SERGEANT	P601	PSA	9/4/2017	MONTHLY BIWEEKLY HRLY RATE	11322.00 5225.54 65.32	11885.00 5485.38 68.57	12482.00 5760.92 72.01	13106.00 6048.92 75.61	13760.00 6350.77 79.38		7720
POLICE SERGEANT ADVANCED	P602	PSA	9/4/2017	MONTHLY BIWEEKLY HRLY RATE	11605.00 5356.15 66.95	12182.00 5622.46 70.28	12794.00 5904.92 73.81	13433.00 6199.85 77.50	14104.00 6509.54 81.37		7720
PRINCIPAL ANALYST - FINANCE	C363	CONFIDENTIAL	6/25/2018	MONTHLY BIWEEKLY HRLY RATE	10218.00 4716.00 58.95				12260.00 5658.46 70.73		8810
PRINCIPAL ANALYST - WORKERS COMP	C535	CONFIDENTIAL	10/2/2017	MONTHLY BIWEEKLY HRLY RATE	10218.00 4716.00 58.95				12260.00 5658.46 70.73		8810

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PRINCIPAL PLANNER	C325	RCMEA	10/2/2017	MONTHLY BIWEEKLY HRLY RATE	10906.00 5033.54 62.92				13088.00 6040.62 75.51		8810
PROJECT READ ASSISTANT	E915	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	5060.00 2335.38 29.19	5316.00 2453.54 30.67	5582.00 2576.31 32.20	5862.00 2705.54 33.82	6152.00 2839.38 35.49		7706
PUBLIC WORKS FIELD SUPERVISOR	C837	RCMEA	10/2/2017	MONTHLY BIWEEKLY HRLY RATE	8488.00 3917.54 48.97				10312.00 4759.38 59.49		9410
PUBLIC WORKS MAINTENANCE WORKER I	M775	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	5198.00 2399.08 29.99	5457.00 2518.62 31.48	5732.00 2645.54 33.07	6018.00 2777.54 34.72	6320.00 2916.92 36.46		9420
PUBLIC WORKS MAINTENANCE WORKER I - WASTEWATER	M776	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	5302.00 2447.08 30.59	5565.00 2568.46 32.11	5844.00 2697.23 33.72	6139.00 2833.38 35.42	6445.00 2974.62 37.18		9420
PUBLIC WORKS MAINTENANCE WORKER II	M735	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	5721.00 2640.46 33.01	6008.00 2772.92 34.66	6303.00 2909.08 36.36	6619.00 3054.92 38.19	6951.00 3208.15 40.10		9420
PUBLIC WORKS MAINTENANCE WORKER II - WASTEWATER	M736	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	5835.00 2693.08 33.66	6125.00 2826.92 35.34	6428.00 2966.77 37.08	6752.00 3116.31 38.95	7088.00 3271.38 40.89		9420
PUBLIC WORKS MAINTENANCE WORKER III / EQUIPMENT OPERATOR	M700	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	6011.00 2774.31 34.68	6309.00 2911.85 36.40	6625.00 3057.69 38.22	6955.00 3210.00 40.13	7304.00 3371.08 42.14		9420
PUBLIC WORKS MAINTENANCE WORKER III / EQUIP OPER - WASTEWATER	M701	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	6131.00 2829.69 35.37	6434.00 2969.54 37.12	6757.00 3118.62 38.98	7093.00 3273.69 40.92	7447.00 3437.08 42.96		9420
PUBLIC WORKS SERVICES DIRECTOR	B200	EXEC. SERV.	7/10/2017	MONTHLY BIWEEKLY HRLY RATE	13666.00 6307.38 78.84				18449.00 8514.92 106.44		9410
PUBLIC WORKS SUPERINTENDENT	C525	RCMEA	10/2/2017	MONTHLY BIWEEKLY HRLY RATE	11345.00 5236.15 65.45				13617.00 6284.77 78.56		9420
REAL PROPERTY MANAGER	C544	RCMEA	10/2/2017	MONTHLY BIWEEKLY HRLY RATE	8657.00 3995.54 49.94				10389.00 4794.92 59.94		9410
RECORDS SUPERVISOR	C570	RCMEA	10/2/2017	MONTHLY BIWEEKLY HRLY RATE	8121.00 3748.15 46.85				9860.00 4550.77 56.88		8810
RECREATION AND COMMUNITY SERVICES PROGRAM COORDINATOR	E930	SEIU - TERM	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	6172.00 2848.62 35.61	6480.00 2990.77 37.38	6804.00 3140.31 39.25	7144.00 3297.23 41.22	7501.00 3462.00 43.28		9410
RECREATION LEADER I	R760	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	1964.00 906.46 11.33						9410

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RECREATION LEADER II	R761	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	1982.00 914.77 11.43	2081.00 960.46 12.01	2185.00 1008.46 12.61	2293.00 1058.31 13.23	9410 9410 9410		9410
RECREATION LEADER III	R762	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	2276.00 1050.46 13.13	2392.00 1104.00 13.80	2513.00 1159.85 14.50	2637.00 1217.08 15.21	9410 9410 9410		9410
RECREATION PROGRAM COORDINATOR/SPECIAL EVENTS	E920	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	6464.00 2983.38 37.29	6789.00 3133.38 39.17	7130.00 3290.77 41.13	7486.00 3455.08 43.19	7857.00 3626.31 45.33		9410
RECREATION SPECIALIST I	R765	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	2517.00 1161.69 14.52	2644.00 1220.31 15.25	2774.00 1280.31 16.00	3021.00 1394.31 17.43	9410 9410 9410		9410
RECREATION SPECIALIST II	R766	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	3115.00 1437.69 17.97	3270.00 1509.23 18.87	3434.00 1584.92 19.81				9410
RECREATION SPECIALIST III	R767	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	3534.00 1631.08 20.39	3712.00 1713.23 21.42	3895.00 1797.69 22.47				9410
RECREATION SUPERVISOR	C500	RCMEA	10/2/2017	MONTHLY BIWEEKLY HRLY RATE	8200.00 3784.62 47.31				9837.00 4540.15 56.75		9410
REVENUE SERVICES MANAGER	C480	RCMEA	6/25/2018	MONTHLY BIWEEKLY HRLY RATE	11089.00 5118.00 63.98				13303.00 6139.85 76.75		9410
SECRETARY	E600	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	5588.00 2579.08 32.24	5871.00 2709.69 33.87	6157.00 2841.69 35.52	6465.00 2983.85 37.30	6792.00 3134.77 39.18		8810
SENIOR ACCOUNTANT	C445	RCMEA	10/2/2017	MONTHLY BIWEEKLY HRLY RATE	9264.00 4275.69 53.45				11114.00 5129.54 64.12		9410
SENIOR ASSISTANT CITY ATTORNEY	C414	EXEC. SERV.	7/10/2017	MONTHLY BIWEEKLY HRLY RATE	12787.00 5901.69 73.77				17263.00 7967.54 99.59		9410
SENIOR BUILDING INSPECTOR	K700	RCMEA	10/2/2017	MONTHLY BIWEEKLY HRLY RATE	9284.00 4284.92 53.56				11289.00 5210.31 65.13		9410
SENIOR BUILDING MAINTENANCE WORKER	N630	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	6677.00 3081.69 38.52	7016.00 3238.15 40.48	7366.00 3399.69 42.50	7734.00 3569.54 44.62	8118.00 3746.77 46.83		9420
SENIOR CIVIL ENGINEER	C310	RCMEA	10/2/2017	MONTHLY BIWEEKLY HRLY RATE	11560.00 5335.38 66.69				13871.00 6402.00 80.03		9410
SENIOR CONSTRUCTION TECHNICIAN	N815	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	8405.00 3879.23 48.49	8826.00 4073.54 50.92	9268.00 4277.54 53.47	9730.00 4490.77 56.13	10218.00 4716.00 58.95		8810

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SENIOR CRAFTS SPECIALIST	R675	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	6073.00 2802.92 35.04	6378.00 2943.69 36.80	6698.00 3091.38 38.64	7031.00 3245.08 40.56	7382.00 3407.08 42.59		9420
SENIOR ENGINEERING TECHNICIAN	G680	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	7503.00 3462.92 43.29	7878.00 3636.00 45.45	8273.00 3818.31 47.73	8685.00 4008.46 50.11	9119.00 4208.77 52.61		9410
SENIOR HUMAN RESOURCES ANALYST	C512	RCMEA	10/2/2017	MONTHLY BIWEEKLY HRLY RATE	9290.00 4287.69 53.60				11145.00 5143.85 64.30		9410
SENIOR INFORMATION TECHNOLOGY ANALYST	C640	RCMEA	10/2/2017	MONTHLY BIWEEKLY HRLY RATE	9895.00 4566.92 57.09				11873.00 5479.85 68.50		8810
SENIOR LIBRARY ASSISTANT	L745	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	5351.00 2469.69 32.50	5620.00 2593.85 34.13	5898.00 2722.15 35.82	6192.00 2857.85 37.60	6504.00 3001.85 39.50		8810
SENIOR LIBRARY PAGE	E910	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	2296.00 1059.69 13.25	2411.00 1112.77 13.91	2531.00 1168.15 14.60	2657.00 1226.31 15.33	2792.00 1288.62 16.11		8810
SENIOR PLANNER	C320	RCMEA	10/2/2017	MONTHLY BIWEEKLY HRLY RATE	9916.00 4576.62 57.21				11899.00 5491.85 68.65		9410
SENIOR TRANSPORTATION COORDINATOR	C333	RCMEA	10/2/2017	MONTHLY BIWEEKLY HRLY RATE	11560.00 5335.38 66.69				13871.00 6402.00 80.03		9410
SENIOR TRANSPORTATION PLANNER	H650	SEIU	6/25/2018	MONTHLY BIWEEKLY HRLY RATE	9354.00 4317.23 53.97	9822.00 4533.23 56.67	10313.00 4759.85 59.50	10829.00 4998.00 62.48	11370.00 5247.69 65.60		8810
SPECIALIST LIBRARIAN	L590	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	6785.00 3131.54 41.20	7121.00 3286.62 43.24	7482.00 3453.23 45.44	7856.00 3625.85 47.71	8248.00 3806.77 50.09		8810
SUPERVISING INFORMATION TECHNOLOGY ANALYST	C645	RCMEA	10/2/2017	MONTHLY BIWEEKLY HRLY RATE	11557.00 5334.00 66.68				13867.00 6400.15 80.00		9410
SUPERVISING CIVIL ENGINEER	C220	RCMEA	10/2/2017	MONTHLY BIWEEKLY HRLY RATE	12718.00 5869.85 73.37				15258.00 7042.15 88.03		9410
TREE MAINTENANCE WORKER I	R710	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	5256.00 2425.85 30.32	5519.00 2547.23 31.84	5788.00 2671.38 33.39	6082.00 2807.08 35.09	6387.00 2947.85 36.85		9420
TREE MAINTENANCE WORKER II	R730	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	5783.00 2669.08 33.36	6073.00 2802.92 35.04	6373.00 2941.38 36.77	6697.00 3090.92 38.64	7031.00 3245.08 40.56		9420
TREE MAINTENANCE LEADER	R690	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	6357.00 2934.00 36.68	6675.00 3080.77 38.51	7012.00 3236.31 40.45	7359.00 3396.46 42.46	7728.00 3566.77 44.58		9420

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CLASSIFICATION TITLE	CLASS CODE	BARGAINING UNIT	SALARY EFFECTIVE DATE	SALARY	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	COMP CODE
UTILITIES FIELD SUPERVISOR	C520	RCMEA	10/2/2017	MONTHLY BIWEEKLY HRLY RATE	9449.00 4361.08 54.51				11337.00 5232.46 65.41		9410
UTILITIES SPECIALIST	M690	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	7284.00 3361.85 42.02	7651.00 3531.23 44.14	8032.00 3707.08 46.34	8437.00 3894.00 48.68	8856.00 4087.38 51.09		9420
UTILITIES SPECIALIST - WASTEWATER	M691	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	7430.00 3429.23 42.87	7803.00 3601.38 45.02	8191.00 3780.46 47.26	8603.00 3970.62 49.63	9029.00 4167.23 52.09		9420
UTILITIES WORKER	M680	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	6621.00 3055.85 38.20	6953.00 3209.08 40.11	7300.00 3369.23 42.12	7664.00 3537.23 44.22	8050.00 3715.38 46.44		9420
UTILITIES WORKER - WASTEWATER	M681	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	6754.00 3117.23 38.97	7089.00 3271.85 40.90	7445.00 3436.15 42.95	7816.00 3607.38 45.09	8211.00 3789.69 47.37		9420
UTILITY LOCATOR	M650	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	6313.00 2913.69 36.42	6625.00 3057.69 38.22	6956.00 3210.46 40.13	7305.00 3371.54 42.14	7667.00 3538.62 44.23		9420
WATER QUALITY SPECIALIST	M810	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	7284.00 3361.85 42.02	7651.00 3531.23 44.14	8032.00 3707.08 46.34	8437.00 3894.00 48.68	8856.00 4087.38 51.09		9420
WATER RESOURCES SPECIALIST	M820	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	7284.00 3361.85 42.02	7651.00 3531.23 44.14	8032.00 3707.08 46.34	8437.00 3894.00 48.68	8856.00 4087.38 51.09		9420
WATER RESOURCES TECHNICIAN	M830	SEIU	2/5/2018	MONTHLY BIWEEKLY HRLY RATE	5835.00 2693.08 33.66	6129.00 2828.77 35.36	6428.00 2966.77 37.08	6752.00 3116.31 38.95	7091.00 3272.77 40.91		9420

NOTES: HOURLY RATE
38 HOURS FOR LIBRARY PERSONNEL
56 HOURS FOR FIRE SHIFT PERSONNEL
40 HOURS FOR ALL OTHER PERSONNEL

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CLASSIFICATION TITLE	CLASS CODE	BARGAINING UNIT	SALARY EFFECTIVE DATE	SALARY	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	COMP CODE
MANAGERIAL / PROFESSIONAL LEVEL I	X111	NOT REPRESENTED	7/1/2017	MONTHLY BIWEEKLY HRLY RATE	4333.00 1999.85 25.00				6933.00 3199.85 40.00		9410
MANAGERIAL / PROFESSIONAL LEVEL II	X110	NOT REPRESENTED	7/1/2017	MONTHLY BIWEEKLY HRLY RATE	6067.00 2800.15 35.00				9533.00 4399.85 55.00		9410
OFFICE CLERICAL	X150	NOT REPRESENTED	1/1/2018	MONTHLY BIWEEKLY HRLY RATE	1907.00 880.15 11.00				4333.00 1999.85 25.00		8810
OFFICIAL / EXECUTIVE / PROFESSIONAL LEVEL I	X105	NOT REPRESENTED	7/1/2017	MONTHLY BIWEEKLY HRLY RATE	6933.00 3199.85 40.00				10400.00 4800.00 60.00		9410
OFFICIAL / EXECUTIVE / PROFESSIONAL LEVEL II	X104	NOT REPRESENTED	7/1/2017	MONTHLY BIWEEKLY HRLY RATE	9533.00 4400.00 55.00				13867.00 6400.15 80.00		9410
OFFICIAL / EXECUTIVE / PROFESSIONAL LEVEL III	X103	NOT REPRESENTED	7/1/2017	MONTHLY BIWEEKLY HRLY RATE	13867.00 6400.15 80.00				29466.00 13599.69 170.00		9410
PARAPROFESSIONAL	X140	NOT REPRESENTED	7/1/2017	MONTHLY BIWEEKLY HRLY RATE	2600.00 1200.00 15.00				6413.00 2959.85 37.00		9410
PROTECTIVE SERVICE	X130	NOT REPRESENTED	7/1/2017	MONTHLY BIWEEKLY HRLY RATE	3120.00 1440.00 18.00				11267.00 5200.15 65.00		7706
SERVICE MAINTENANCE	X170	NOT REPRESENTED	1/1/2018	MONTHLY BIWEEKLY HRLY RATE	1907.00 880.15 11.00				4333.00 1999.85 25.00		9420
SKILLED CRAFT	X160	NOT REPRESENTED	7/1/2017	MONTHLY BIWEEKLY HRLY RATE	3467.00 1600.15 20.00				6933.00 3199.85 40.00		9420
TECHNICAL LEVEL I	X121	NOT REPRESENTED	7/1/2017	MONTHLY BIWEEKLY HRLY RATE	3467.00 1600.15 20.00				6067.00 2800.15 35.00		9410
TECHNICAL LEVEL II	X120	NOT REPRESENTED	7/1/2017	MONTHLY BIWEEKLY HRLY RATE	6067.00 2800.15 35.00				9533.00 4399.85 55.00		9410