



UNIFORM & EQUIPMENT SPECIFICATIONS MANUAL

The goal of this Manual is to provide a practical, common sense document that details the necessary information regarding required and optional uniforms and equipment. Most of the articles listed below note manufacturers and models that are examples of the standard accepted by the Department. Other brands and models are not precluded as long as they meet or exceed the standards and appearance of these examples and have been approved by the Training/Administrative Sergeant. Any substantive deviation in appearance and function must first be approved by the office of the Chief of Police.

The photographs in this manual also demonstrate examples of what uniform and equipment articles are deemed appropriate.

Proposed changes to authorized usage of uniform and equipment articles shall be routed to the Administrative Lieutenant. Review and analysis of proposals will be coordinated with the Uniform and Equipment Committee for presentation to the Chief of Police for a final decision.

Division commanders will ensure that a current version of this manual is made available to all subordinate staff.

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TYPES OF UNIFORM

1. **Regular Duty Uniform**
2. **Utility Uniform**
3. **Specialized Uniforms**
4. **Optional Uniform Items & Equipment**

REGULAR DUTY UNIFORM

The Regular Duty Uniform is standard attire for all personnel assigned to the Field Operations Division unless their specific assignment requires the use of another uniform type.

The **Class "A"** Regular Duty Uniform includes the following items: Dress Cap, long-sleeved shirt, tie with RCPD Star tack or brass bar, trousers, polished shoes or boots, and an authorized equipment belt with standard equipment. (Exception: Uniformed staff personnel attending a ceremonial event outside of their normal duty hours may wear a standard duty belt with a holstered Department-approved sidearm. The dress (Ike) jacket is optional for line staff in the absence of operational orders pertaining to the uniform of the day associated to a specific event. Command staff may direct line staff to refrain from the use of Ike jackets during certain events for the sake of uniformity.

The **Class "B"** Regular Duty Uniform includes the following items: Optional Dress Cap or Ball Cap, long or short sleeved shirt, optional tie with RCPD star tack or brass bar (worn with long sleeved shirt only), trousers, shoes or boots and a fully equipped authorized equipment belt.

The **Class "C"** 511 polo shirt, or equivalent in quality, black with gold embroidered star and embroidered name with first initial and last name in gold stich ½ inch block lettering. 511 pants, or equivalent in quality, tan, brown, or black. Black belt. Black, tan, or brown boots or shoes (no athletic shoes).

Dress cap:

The Hankin model dress cap is the standard for the Department. Any other brand must meet or exceed its standards in all respects. The cap has a navy blue wool serge upper with a black patent leather-type visor. The chinstrap is attached to the cap by two metallic 'P' buttons. All sworn personnel will use a metallic gold snake coil strap with gold buttons worn above the visor.



Dress Cap

Chief Officer caps will have two gold leaf branches on the visor. The branches will have three leaf clusters each with the stems pointing outward.



Chief Officer Dress Cap

Use: The dress cap is worn with the Class “A” regular uniform at the discretion of the officer, or when directed by superiors for certain events or ceremonies. A cap will be used only with a tie.

Dress Cap Badge:

The Irvine and Jenkins brand is the example of this badge. Any other brand must meet or exceed its standards in all respects, including details in design. The emblem consists of an eagle with spread wings standing above a decorative shield sounding the Great Seal of the State of California. Located below the seal is a plate with the word “POLICE” inscribed in blue. The color of the emblem for all sworn officers is officer’s is gold. Sergeants and above will have a banner above the seal with their respective rank inscribed in blue, i.e. “SERGEANT”, “LIEUTENANT”, etc.



Use: The hat badge is worn on the dress cap.



Ball Cap:

The Richardson Pro 585 model is the standard for this type of hat. Any other brand must meet or exceed its standards in all respects. There are two colors of hats. The first is a navy blue wool or wool like baseball-style cap with a Department embroidered full color star measuring 2.5 X 2.5 inches. The second is a black wool or wool like baseball-style cap with a Department embroidered obscured silver and black star measuring 2.5 X 2.5 inches. The cap must be fitted. Adjustable hats will not be allowed.

No other items (pins, flags, etc.) are allowed to be worn on the cap. Ball Caps that have become faded or are excessively dirty are prohibited.

Use: The navy blue ball cap with full color embroidered star is authorized whenever wearing the class B uniform or the navy blue utility uniform. The black ball cap with obscured embroidered star is authorized with the black utility uniform. *Note: The navy ball cap will not be worn with the black utility uniform and the black ball cap will not be worn with the navy utility or class B uniform.



Shirt:

The Flying Cross regular or heavy weight LAPD wool is the standard of the regulation uniform shirt. Any other brands must meet or exceed this standard in all respects. The shirts are dark navy blue and made of wool, a wool blend, or 'wash-n-wear' material. The shirts are either long or short sleeved. Hidden flap snaps, Velcro, and/or zippers are allowed if the buttoned appearance is retained. Military creases front and back are required. Patches and sergeant chevrons are sewn onto both sleeves. Service stripes are sewn onto the left long sleeve as outlined below.

Use: The shirt must be neatly tucked into the trousers and cuffs will remain buttoned at all times. The collar may be worn open or closed however, a tie must be worn if the collar is worn closed (long sleeve shirt only).



Patch:

The Hero's Pride patch is the example of the Department patch. Any other patches must match that style and meet or exceed its standard in all respects. The "subdued" black, grey and silver patch is authorized on the utility uniform. The "subdued" green, tan and black patch is authorized for the SWAT uniform.

Use: The patch is worn 3/4" below and centered on the shoulder seam of both sleeves on all regulation and utility shirts and jackets.



**Regular and Navy Utility
Uniform Patch**



SWAT Uniform Patch



Black Utility Uniform

Undershirt:

The undershirt must be a plain weave black crew neck T-shirt in good condition without visible weave patterns, designs or logos. If a thermal undershirt is worn, it must match the appearance of a regular plain weave T-shirt or be worn beneath the T-shirt if the uniform shirt is worn open collared. The sleeve cuff of any undershirt must not be visible. A black turtle neck, mock turtleneck with plain weave is also acceptable. A gold "RCPD" embroidery on the turtleneck collar is authorized. The embroidery will be ½ inch block letters positioned on the front-left portion of the folded collar material.

Use: A black undershirt, black dickey, black turtleneck, or black mock turtleneck is required whenever a long sleeve uniform shirt is worn open collared. A black undershirt, turtleneck, or mock turtleneck is required when wearing the utility uniform shirt. A black undershirt is required whenever a short sleeve uniform shirt is worn open-collared.

Trousers:

The Flying Cross regular or heavy weight LAPD wool brand is the standards of regulation trousers. All other brands must meet or exceed their standards in all respects. The trousers are dark navy blue and made of wool, wool blend, or wash and wear material.

Use: The regulation trousers should fit comfortably so that the edges of the front pockets lay flat and parallel. The front of the leg should touch the top of the footwear and the back of the leg should be between 1" and 1 1/2" from the ground.

Tie and Tack/Bar:

The Valenti brand is the standard of the regulation tie. The tie is a black breakaway wool/wool blend style with a basic conservative knot at the top.

Premier Emblem tie bars, brass or gold colored, are the standard for the tie bar. The Tie tack is metallic gold material in the shape of a 7 point star with the same appearance as the standard Redwood City Police badge without rank insignia or ID number. Any other ties, tie tacks and tie bars must meet or exceed their standards in all respects.

Use: When a tie is worn, a RCPD star tack or brass/gold colored tie bar is required. The tie is required for Class 'A' uniforms.

The tie tack/bar is worn centered and horizontally aligned on the tie level with the bottom of the shirt pocket flaps.



Badge:

The Irvine and Jachens Company products are the standards of the regulation badge. Any other badge must meet or exceed their standards in all respects. Officers, sergeants and reserves will use gold colored badges in the shape of a seven point star with the Great Seal of the State of California as its center surrounded by blue lettering reading, "Redwood City Police". Sergeants will have the title of their rank inscribed on a banner resting on the top two points of the star. The badge number of the member is inscribed under the word "Police" on the bottom point of the star.

Command officers will use gold colored badges in the shape of a seven point star with gold leaf cluster pattern background with "Redwood City Police" and the member's rank displayed on banners in its center. Badge numbers of command staff members are not displayed on their badge.



Use: The badge must be worn on the outermost garment over the left breast when wearing a uniform. All authorized uniform shirts and dress jackets have badge holders in the appropriate location. The badge must be polished and free from scratches and blemishes. Jackets and Utility uniforms will use approved cloth badges.

Cloth Badge:

The authorized cloth badge consists of a seven point star embroidered with the words "Redwood City Police" surrounding the Great Seal of the State of California. The cloth badge comes in either replicated full color or "obscured" silver and black.



For use on Patrol Jacket Bicycle Patrol Uniform and Navy Blue Utility Uniform



For Use on the Black Utility

Use: The full color cloth badge is used on navy blue utility uniform shirts until that uniform is phased out. The full color cloth badge is also used on the cold weather Patrol Jacket. The “obscured” silver and black badge is used on the new black utility uniform. The cloth badge is authorized for use on specified specialized and utility uniforms only, however a cloth badge will not be used in place of a metal badge on Class A or Class B uniforms.

Metal Name Tag:

Nametags for all uniformed personnel are polished brass in color, 2 ½ wide by ½ inch high. The inscribed printing for all nametags is blue in ¼ inch block lettering. The name of the employee will be printed with their first initial and last name.

Use: The nametag is worn on regulation uniform shirts and dress jackets. On uniform shirts, the nametag is attached to the right pocket so that it is centered with the bottom edge flush with the top of the pocket flap.

Mourning Band:

The mourning band is a black elastic band or cloth strip 3/8” wide that is worn diagonally on the metal badge from the point nearest the left shoulder to the opposite indentation closest to the heart.

Use: The mourning band is worn at the direction of the Chief of Police in the manner depicted.



Mourning Band



Service Stripes:

The Hero's Pride Company model is the standard of authorized service stripes. All other models must meet or exceed its standards in all respects. Three versions of service stripes are authorized, depending upon the member's assignment and/or rank:

1. Officers and sergeants will wear blue service stripes with gold and black trim,
2. Command officers will wear solid gold service stripes with black trim,
3. Line staff members wearing long-sleeved black utility uniforms silver/grey with black trim. Service stripes must be professionally sewn on the lower left sleeve of shirts and jackets 3/4" above the upper cuff seam and midway between the two sleeve seams. The stripes must be applied as one patch.

Use: Each service stripe designates the completion of five years as a full-time sworn peace officer in any accredited municipal police department or sheriff's department. Upon entering a member's 29th year of service, six service stripes may be worn prior to the completion of the 30th year of service. Uniformed members shall wear the appropriate amount of service stripes based on their years of service.

The blue and gold service stripes shall be worn on the long sleeved regular uniform shirt and the long sleeved navy utility uniform shirt. The silver and grey service stripes shall be worn on the long sleeved black utility uniform.

Trouser Under-Belt:

There are three basic belts: leather, leather laminate and Velcro faced. The Bianchi and Safariland models are the standards for these types of belts. Any other belt must meet or exceed their standards in quality and appearance. The belt must be black and no more than 2" in width. The color of the buckle must be brass or gold.

Use: The belts must be worn with the regulation uniform trousers so that they are not visible under the authorized equipment belt.

Footwear:

Authorized footwear must be black combat-style or utility boots or shoes, constructed of smooth, plain-toed and highly polished leather or an authorized leather substitute on the lower portion. Front and side zippers are allowed. Athletic sneakers, cowboy boots, raised designs on the lower

portion and tennis shoe type footwear are not permitted as a uniform component. Black socks are required if shoes are worn.

Use: This type of footwear is required whenever wearing the regular Class “A” or “B” uniforms.
Note: Footwear for use with the utility uniform is confined to combat-style boots as noted above.

Authorized Regular Duty Equipment Belt:

Authorized equipment belts are black basket weave leather or an approved non-leather black basket weave equivalent. The back of the belt may be plain or Velcro. The Aker brand belt is a reference example. All other belts must meet or exceed their standards in all respects. Buckles are required and will be the traditional Sam Browne brass plated buckle.

Use: The duty belt is worn so that the trouser belt is covered and all the attached equipment is secure. The belt, including any leather, leather equipment, keepers, or metal must be kept polished and serviceable. The regular duty belt is the only belt authorized for use with the Class A, Class B and Utility uniforms. Exception: Police canine officers are authorized to wear nylon duty belts and equipment holders in place of leather or composite materials (see “Authorized Bicycle Patrol Equipment Belt”).

Required Equipment Worn On Equipment Belt:

The following is the required equipment that must be worn or carried by patrol officers deployed in the field (Command officers are exempt):

- One Department-authorized handgun
- A level II or higher holster with authorized handgun. (See RCPD Policy Section 312.2.1 for authorized handguns)
- Dual magazine pouch with fully loaded magazines
- OC spray with holster
- EMDC devise with holster and two cartridges. (One cartridge in the EMDC and one extra stored in the handle or separate pouch on the belt)
- At least one but no more than two sets of handcuffs with handcuff case(s) (Dual handcuff case authorized)
- Department issued radio and holster
- Flashlight (flashlight need not be worn during daylight hours but must be available)
- At least two but no more than four keepers
- One authorized impact weapon.

Equipment Holders and Keepers:

Authorized equipment holders and keepers must be polished black basket weave leather or an approved non-leather equivalent with a polished black basket weave appearance. Equipment holders with flaps covering the item and keepers shall have a brass snap cover on the outside. (Velcro may replace the actual snapping mechanism as long as the outward appearance remains a brass snap cover). All attached equipment cases/carriers must be similar to the Duty Belt in construction and appearance.

Handgun, Electro-Muscular Disruption Technology Device and Ammunition:

Refer to the Redwood City Police Policy Manual section 312.2.1 (Duty Weapons) regarding authorized handguns and ammunition. Refer to the Redwood City Police Department Policy Manual section 309 for the authorized EMDT device.

Use: The handgun and EMDT is worn whenever the sworn member is in uniform except when in a prisoner processing facility.

Flashlight:

The Streamlight Stinger DS is the issued flashlight. Any other model must closely match the specifications of the Streamlight Stinger DS. Officers carrying the Streamlight 20X are authorized to continue carrying that flashlight for the remainder of the equipment's serviceability.

Use: All on duty Patrol officers must have a department-issued or authorized flashlight available to them at all times, regardless of their shift assignment.

Body Armor:

The Department issued body armor will meet a minimum threat level of IIIA standards. The body armor manufacturers will be determined by the Chief of Police. Any other body armor must meet or exceed the minimum standards established by the Department.

Use: All officers must wear body armor as outlined in Redwood City Police Department Policy Manual section 1024.

Helmet & Face Shield:

The authorized helmet and face shield is purchased and stored by the Department.

Use: The helmet and face shield will be made readily available to all duty personnel upon request or upon direction from a supervisor.

Gas Mask:

Only Department issued gas masks are authorized for use.

Use: The issued gas mask must be available when on uniformed patrol duty.

Batons:

Members must complete an approved training course before using one of the authorized batons.

*Note: Impact weapons the Chief of Police have authorized for use include the straight baton, expandable baton (ASP) or Rapid Containment Expandable Baton (RCB), and the side handle baton (PR-24). If the individual officer chooses to carry the ASP or RCB, either a side handle baton (PR-24) or a straight baton must be carried in the officer's assigned patrol vehicle, readily accessible for deployment for crowd control purposes. If this option is exercised, the officer shall wear the appropriate baton ring on his/her equipment belt. If the officer chooses to carry a straight or side handle baton there is no requirement to carry an expandable baton. Additional batons may be purchased at the officer's expense if desired.

Use: The batons are authorized for use in accordance with the appropriate Policy Manual Sections related to the use of force.

Patrol Jacket:

The basic Flying Cross Jacket (with appropriate modifications) is the standard of the patrol jacket. Any other jacket must meet or exceed this jacket in all respects. Patches, sergeant chevrons and seniority stripes are sewn in the same manner as on the regulation shirt. A color cloth badge patch will be worn in lieu of a standard metal badge. A cloth name tab with 5/8 inch gold block lettering will be worn flush with the top of the right front jacket pocket and will have the first initial and last name of the member. Command officers will wear rank insignia centered on the epaulet 1” from the outer seam.

Use: The patrol jacket is worn at the discretion of the member with either the Regular Duty or Utility Uniform.

Rain Gear:

The basic Neese brand will be the authorized rain gear. Any other rain gear items must meet or exceed them in all respects. The rain gear shall be yellow or black. (Reversible yellow/black is authorized).

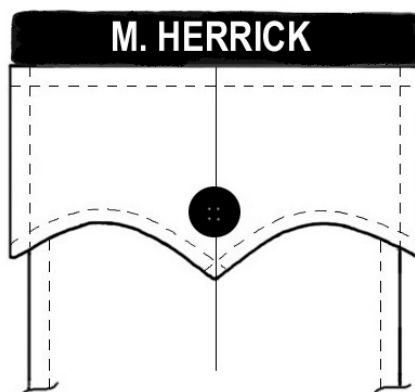
Use: Authorized during inclement weather.

UTILITY UNIFORM (BDU):

The Flying Cross Tac Light BDU is the standard of the authorized Utility Uniform. The utility uniform will be black in color with and obscured (silver and black) cloth badge, patches, a cloth name tag, and service stripes. This uniform will also have an obscured (silver and black) patch on the back that reads, “Police” in block letters measuring 3 inches in height. Any other utility uniform must meet or exceed this brand in all respects. The shirt must be long or short sleeve and always neatly tucked into the trousers. Sergeant chevrons and service stripes are applied in the same manner as the regulation uniform. Standard command officer insignia is worn on the shirt collar. The cloth name and badge number tags will consist of obscured (silver and black) lettering and background and are sewn above the pockets as noted below. The ball cap with embroidered badge as described in the Regular Duty Uniform section is the only headwear authorized for use with the Utility Uniform. This uniform may be worn with the trousers bloused, neatly tucked into the boots or worn outside as a standard pant leg. All required safety equipment listed under Regular Duty Uniform description shall be utilized with the Utility Uniform. The Utility Uniform is optional.



***NOTE:** The existing navy blue utility uniform will be phased out as they become unserviceable and will be replaced with the black utility uniform.



Use: For patrol members the Utility Uniform is only worn at the direction of a command officer during inclement weather or special operations. The Utility Uniform is the standard duty uniform for the following specialty and collateral duty units;

- Street Crime Suppression Team
- Canine Team Marine Unit
- Mobile Field Force
- Patrol or Bicycle Unit during specific assignments, such as search and rescue

Cloth Name Tag:

The tag shall be black cotton with the member's name or badge number embroidered in 1/2" lettering. The embroidered tag shall be in obscured silver/grey with the first initial and last name of the member.

Use: The cloth name tag is machine sewn on the utility and tactical uniform over and centered on the right chest pocket with the bottom of the name tag is flush with the top of the right pocket.

In



**Cloth
Specialty
Assignment
Tag:**

in addition to the cloth name tag, members of specialty units

may wear a cloth tag with the respective specialty initials, i.e. S.W.A.T, F.T.O., K-9., centered above their cloth name tag. The tag will be embroidered in 1/2" lettering and will match the printing on the name tag.

Other Required Equipment:

Black ball point pen
Notebook
Business Cards
Digital Recorder
Cellular Phone

OPTIONAL UNIFORM ARTICLES

Dress (Ike) Jacket:

The Flying Cross LAPD model is the standard of the authorized dress jacket. Any other dress jacket must meet or exceed it in every respect. Patches, rank insignia, chevrons and service stripes are sewn on in the same manner as on the uniform shirt. The brass metallic name tag and standard badge are worn in the same manner as on the uniform shirt. Gold lace sleeve stripes will be worn commiserate with the officer's rank.

Use: The dress jacket is worn at the discretion of the member when a regulation Class "A" uniform is worn. If the dress jacket is worn, the member must wear a long sleeved shirt and tie. The dress (Ike) jacket is optional for line staff in the absence of operational orders pertaining to the uniform of the day associated to a specific event. Command staff may direct line staff to refrain from the use of Ike jackets during certain events for the sake of uniformity.

Leather Jacket:

The Taylor's Leatherwear jacket is the standard leather jacket for uniformed officers. Any other leather jacket must meet or exceed this brand in all respects and be approved by the Training Sergeant before purchase. The jacket is leather with plain double front pockets, having vertical pocket openings and horizontal flaps, epaulets, and bi-swing style back panel. There are no exterior buttons and a zipper achieves the front closure. A badge tab must be on the left front panel. The leather jacket is without patches or seniority stripes. Rank insignia will be pinned on the collar, to include sergeant chevrons in the same manner as the patrol jacket.

Use: The leather jacket is worn at the discretion of the member with either the Regular Duty Class "B" Uniform. The leather jacket will not be used as a component of the Class "A" uniform.

OPTIONAL AUTHORIZED EQUIPMENT

Eyewear:

Any lenses, frames, or straps worn while in uniform should primarily enhance vision and be practical during patrol operations and physical exertion. Outer lens color will be of a clear, gray or brown tint. Eyewear frames will consist of black, white metal, gold metal, or frameless. Other lens or frame colors are not authorized. Eccentric styles and shapes that detract from a professional appearance while in uniform are not authorized.

Use: When necessary to perform work-related tasks. Straps should be plain blue or black in color.

Cold-Weather Gloves:

Gloves are authorized only when such articles fit the hand snugly so that the member's firearm and all safety equipment can be used properly and efficiently. Gloves must be black in color.

Use: As needed during cold weather. Cold-weather gloves should not be used as protective gear to handle chemical or biohazardous materials, except in emergency situations when appropriate rubber, or latex-type gloves are unavailable.

Knife:

Authorized knives must have a folding blade less than 5" long and fit snugly into a holder if worn on the duty belt.

Use: Knife holders on the duty belt must match the other equipment holders.

Earpiece:

Earpieces are authorized for use when in uniform.

Use: The earpiece is worn when using Department radios. The earpiece wire is a potential safety hazard and should be secured under the clothing and as close to the neck as possible. The earpiece and wire must be neutral or dark tinted.

Telephone and Communication Devices:

These articles are authorized for use and wear when in uniform.

Mini-flashlight:

Black plastic or metal flashlights of equal or smaller size than the currently issued flashlight are authorized. The holder for this device must match the other articles on the duty belt.

Awards, Pins, & Badges:

Authorized awards include: Medal of Valor and the Purple Heart Medal and Life Saving Medal and 10851 Medal. Authorized pins include: Crisis Intervention Team (CIT), Motor Team, Canine K-9, Special Weapons and Tactics SWAT, Hostage Negotiations Team HNT, and Field Training Officer FTO.

Use: A single award shall be centered flush above top of the left shirt pocket flap between the pocket button and police badge. Two awards are centered on each side of the midline of the pocket. Three awards are equally spaced with one on the midline and the other two on each side. Other authorized pins are centered 1/8 of an inch above the awards.

The CIT pin, K-9 pin, HNT pin, FTO pin, SWAT pin or the motor wings pin shall be positioned 1/8 of an inch above the top edge of the name tag above the left shirt pocket flap and centered on the midline of the pocket. Only one pin is authorized for wear at any time. The Department member may choose which pin to wear.

Rank Insignia



Sergeant

The insignia is 3” wide and 3 1/2” from top point to bottom point, with blue stripes with gold borders and black background. Stripes are embroidered patches. Chevrons are worn on uniform shirt, dress jacket and the patrol jacket.

Lieutenant



A Lieutenant’s gold rank insignia for a standard uniform shirt and utility shirt is 3/4” long. Insignia will be evenly centered between the inner and outer edge of the collar, and positioned approximately 1/2 inch from the lower edge of the collar. Rank insignia for dress jacket and car coat is 3/8” wide and 1” long and is positioned squarely and vertically in the center of both outer epaulet “X” seems.

Captain



A Captain's gold rank insignia for a standard uniform shirt and utility shirt is 3/4" long. Insignia will be evenly centered between the inner and outer edge of the collar, and positioned approximately 1/2 inch from the lower edge of the collar. Rank insignia for dress jacket and car coat is 3/8" wide and 1" long and is positioned squarely and vertically in the center of both outer epaulet "X" seams.

Deputy Chief



The Deputy Chief's gold rank insignia for a standard uniform shirt and utility shirt is 1" long. Insignia will be evenly centered between the inner and outer edge of the collar, and positioned approximately ½ inch from the lower edge of the collar. Rank insignia for dress jacket and car coat is 1.5" long and is positioned squarely and horizontally in the center of both outer epaulet "X" seams.

Chief of Police



The Chief of Police' gold-metal rank insignia for a standard uniform shirt and utility shirt collar is 3" long. Insignia will be evenly centered between the inner and outer edge of the collar, and positioned approximately ½ inch from the lower edge of the collar. Rank insignia for dress jacket and car coat is 5" long and is positioned squarely and horizontally in the center of both epaulets.

SPECIALIZED DIVISIONS/UNIFORMS

Honor Guard Uniform



The ceremonial dress uniform is worn by the members of the Honor Guard Detail. It consists of a dark navy soft hat, dark navy dress uniform coat with gold shoulder braid on the left shoulder, white gloves, dark navy trousers, and black high-gloss footwear. The shoulder strap and duty belt with pistol and holster are Sam Brown. During funerals and memorials, the honor guard uniform will modify to have a black and blue braid over the left shoulder.

Traffic Enforcement Unit Motorcycle Uniforms

The Traffic Enforcement Unit Motorcycle Uniforms will utilize a Class A, Class B and Class C designation.

Class A & B Uniform



Shirt:

The shirt used for Motor Unit personnel will be the same as the Regular Duty shirt used by Patrol personnel (long/short sleeve), with the exception of the traffic enforcement cloth insignia mounted below the shoulder patch. Additionally, a black Bow Tie will be substituted for the Valenti brand regulation tie and tie bar. The Chief of Police may authorize an abrasion-resistant variant for Motor Unit use.

Pants:

Fechheimer model #34236 or #13507-96 are the standards of authorized motorcycle pants. Any other brand must meet or exceed it in all respects. The Chief of Police may authorize an abrasion-resistant variant for Motor Unit use.

Footwear:

The Danner brand boot is the authorized example and any other boot must meet or exceed it in all respects. All boots will be black leather and come to the top of the calf. The boot will have instep laces or buckles at the top. The Chief of Police may authorize a non-leather variant for Motor Unit use.

Jacket:

Motorcycle officers may wear the authorized patrol jacket or a black leather jacket. Any leather jacket must have lining, cuff zippers and be ‘bomber style’. The front zipper and pockets may be vertical or diagonal. The Chief of Police may authorize a non-leather abrasion-resistant variant for Motor Unit use.

Class C Uniform



Shirt:

The Motor Unit Class C uniform shirt will exclusively be Motoport Duty Shirt Model #102342-00 (Dark Blue) with RCPD patches on both sleeves with traffic enforcement insignia below. Additionally, a 1” black reflective stripe will be located across the back at shoulder level.

Pants:

The Motor Unit Class C uniform pants will exclusively be Motoport Stretch Trousers model #102507 with a 1” black reflective stripe down the entire seam of the outside leg.



Footwear:

The SIDI Armada Gore-Tex boot is the authorized example and any other boot must meet or exceed it in all respects. All boots will be black leather riding boots to the top of the calf.



Jacket:

While in Class C uniform, Traffic Motor Officers will utilize the Motoport Police Air Mesh Jacket model # 102.300L.

Helmet:

A standard helmet is issued to all motorcycle officers and is black and white fiberglass. The standard helmet will consist of an adjustable full face screen.



Downtown Services Unit / Bicycle Uniform



Bicycle Jacket:

Royal & Black Supplex Eisenhower Jacket. Front lettering will consist of POLICE – 2” white letters. Back lettering will consist of POLICE – 4” white letters. Velcro name tag – first initial and last name. Style-1 Black/White/Black. The badge will be a gold embroidered star on the left side.

Use: The bike patrol jacket is worn at the discretion of the member with either the Bike Patrol Uniform.

Bicycle Pant:

The Mocean-brand nylon patrol bike pant is the standard issue for the Downtown Services Unit. All other brands must meet or exceed their standards in all respects. The pants are all black and made of nylon. The pants must have two side seam pockets, two cargo pockets and must not have any other color but black displayed.



Bicycle Uniform was supplied through Olympic Uniforms – Seattle, WA

Bicycle Shorts:

The Mocean-brand nylon patrol bike short is the standard issue for the Downtown Services Unit. All other brands must meet or exceed their standards in all respects. The shorts are all black and made of nylon. The shorts must have two side seam pockets, and must not have any other color but black displayed.



Use: Bicycle Pants and Shorts will be used solely for bicycle patrol duties, and not in combination with any other uniform.

Bicycle Shirt:

The 5.11 Bike Patrol Royal & Black Short Sleeve Polo is the standard regulation issue bike uniform shirt. Any other brands must meet or exceed this standard in all respects. Front lettering will consist of POLICE – 2” white letters. Back lettering will consist of POLICE – 4” white letters. Velcro name tag – first initial and last name. The badge will be a gold embroidered star on the left side. Full-color Redwood City Police patches sewn onto both sleeves. A reflective patch with “Police” will be sewn on the back of the shirts. No subdued patches or insignia will be authorized for use on the bike uniform shirt.

Use: The shirt must be neatly tucked into the trousers.



Undershirt:

The undershirt must be a plain weave black crew neck T-shirt in good condition without visible weave patterns, designs or logos. If a thermal undershirt is worn, it must match the appearance of a regular plain weave T-shirt or be worn beneath the T-shirt if the uniform shirt is worn open collared. The sleeve cuff of any undershirt must not be visible. A black turtle neck, mock turtleneck with plain weave is also acceptable. A gold "RCPD" embroidery on the turtleneck collar is authorized. The embroidery will be ½ inch block letters positioned on the front-left portion of the folded collar material.

Use: A black undershirt, turtleneck, or mock turtleneck is required when wearing the utility uniform shirt. A black undershirt is required whenever a short sleeve uniform shirt is worn open-collared.

Bicycle Footwear:

Authorized footwear must be all black athletic type, low top sneakers. The shoes must not have any other color but black displayed, and the shoe laces must be black. All other shoes must meet or exceed their standards in all respects. Black socks are required.

Use: This footwear is required whenever wearing the Bicycle Patrol uniform.

**Authorized Bicycle Patrol Equipment Belt:**

Authorized equipment belts are Bianchi nylon black non-leather appearance. The back of the belt may be plain or Velcro. The Bianchi brand belt is a reference example. All other belts must meet or exceed their standards in all respects. The belt, including any pouches, handcuff case(s), keepers must be nylon material. Equipment holders with flaps covering the item and keepers shall have a black snap cover. Velcro may replace the actual snapping mechanism as long as the outward appearance remains a black snap cover. The articles worn must match each other and the duty belt.

Use: The duty belt is worn so that the trouser belt is covered and all the attached equipment is secure. The handgun and EMDT is worn whenever the sworn member is in a bicycle uniform, except when in a prisoner processing facility.

Bicycle Helmet:

The Bontrager Solistice Helmet is the standard for this bicycle patrol uniform. The helmet must be black in color. All other belts must meet or exceed their standards in all respects.

Use: The helmet must be worn when riding the bike.



SUPPLEMENTARY UNIFORM COMPONENTS



Ball cap:

The Richardson Pro 585 model is the standard for this type of hat. Any other brand must meet or exceed its standards in all respects. There are two colors of hats. The cap is a navy blue wool or wool like baseball-style cap with a Department embroidered full color star measuring 2.5 X 2.5 inches.

No other items (pins, flags, etc.) are allowed to be worn on the cap. Ball Caps that have become faded or are excessively dirty are prohibited.

Use: The ball cap may be used during routine patrol duties for use with the Class B uniform, however the ball cap will not be used in place of a soft uniform cap with the Class A uniform. The ball cap may also be used upon dismounting a patrol bicycle or motorcycle, however the cap will not be used in place of a helmet while operating a patrol bicycle or motorcycle.

Undershirt:

The undershirt must be a plain weave black crew neck T-shirt in good condition without visible weave patterns, designs or logos. If a thermal undershirt is worn, it must match the appearance of a regular plain weave T-shirt or be worn beneath the T-shirt if the uniform shirt is worn open collared. The sleeve cuff of any undershirt must not be visible. A black turtle neck, mock turtleneck with plain weave is also acceptable. A gold "RCPD" embroidery on the turtleneck collar is authorized. The embroidery will be ½ inch block letters positioned on the front-left portion of the folded collar material.

Use: A black undershirt is required whenever a short sleeve uniform shirt is worn open-collared.

NON-UNIFORM SWORN PERSONNEL

INVESTIGATIONS PERSONNEL

Personnel assigned to the Investigations and Administrative Divisions shall wear business attire with an option to dress down at the division commander's discretion.



Business jacket or coat

Business Attire

Male Employees:

Business Suit OR
Dress slacks (non-denim, non-canvas material) and jacket

Long sleeve button up shirt

Tie

Belt

Polished leather or other dress shoes

Female Employees:

Business suit OR
Dress slacks OR
Business skirt (no more than 2" above knees)
Blouse/ Shirt with collar – no sleeveless blouses/shirts

Dress shoes with no more than 1-2" inch heel.
(Shoes must not prevent deployment to the field)



EXCEPTIONAL ATTIRE

Business-Casual Attire

Male Employees:

Button up shirt with collar

Slacks

Denim jeans which are solid blue in color, not faded, free of rips, free of holes and do not have any ornamental features

Casual shoes, excluding: athletic shoes, sandals, flip-flops

Female Employees:

Blouse, shirt with collar – no sleeveless blouses/shirts

Slacks

Denim jeans which are solid blue in color, not faded, free of rips, free of holes and do not have any ornamental features

Casual shoes, excluding: athletic shoes, sandals, flip-flops

Use: Business-Casual Attire is authorized for training or meeting events when other uniforms are not identified as the uniform of the day, or as directed by supervisory/command staff.

Class “C” Uniform

511 polo shirt, or equivalent in quality, black with gold embroidered star and embroidered name with first initial and last name in gold stitch ½ inch block lettering.

511 pants, or equivalent in quality, tan, brown, or black

Black belt

Black, tan, or brown boots or shoes (no athletic shoes)



SCHOOL RESOURCE OFFICER **COMMUNITY POLICING OFFICER** **D.A.R.E. OFFICER**

Community Policing Uniform CCAT:

During daily CCAT activities, which include any public presentations, the CCAT Officer will wear the **Class “B”** Regular Duty Uniform which includes the following items:
Optional dress cap or ball cap, long or short sleeved shirt, optional tie with RCPD star tack or brass bar (worn with long sleeved shirt only), trousers, shoes or boots and a full duty belt.

Boots:

Authorized boots must be patrol-style or utility black, polished and smooth-toed with laces up the front. Front and side zippers are allowed.

Special Operations/Events:

CCAT Officers will wear Class “C” uniform at the direction of a command officer during special occasions.

The Utility Uniform (BDU – refer to page 12 for reference) is the standard duty uniform for certain special outdoor events.

School Recourse Officer/ SRO:

During daily SRO activities, which include any public presentations, the SRO Officer will wear the Class “C” uniform.

Class “B” Regular Duty Uniform includes the following items: Optional dress cap or ball cap, long or short sleeved shirt, optional tie with RCPD star tack or brass bar (worn with long sleeved shirt only), trousers, shoes or boots and a fully equipped authorized equipment belt.

Boots:

Authorized boots must be patrol-style or utility black, polished and smooth-toed with laces up the front. Front and side zippers are allowed.

Use: SRO Officers will utilize the Class “C” uniform during daily activities and the Class “B” uniform for special events.

STREET CRIME SUPPRESSION TEAM
K-9 OFFICER
MOBILE FIELD FORCE

These specialty divisions will wear the 511 Black Utility Uniform (BDU - refer to page 12 for specifications).

K-9 is also authorized to wear any additional equipment related to their specialty.



MARINE UNIT

Hat: Black baseball cap with silver cloth badge.

Shirt: Black Polo shirt with silver cloth badge on front left side and first initial, last name on front right side of shirt (not pictured, should read “D. Denning”).

Pants: Khaki 5.11 Tactical BDU style.

Shoes: Appropriate footwear for the marine environment; primarily black or tan in color. Shoes do not need to be polished, or designed to be polished.

Socks: Black in color.

Jacket: Standard Patrol Jacket may be worn. Leather jackets shall not be worn with the Marine Uniform.

Rain Gear: Yellow Department issued rain gear may be worn.

Gun Belt: Nylon duty belt with a front buckle snap for quick release will be worn.

Additional Equipment: Officers shall wear an auto-inflating life vest with reflective material and an attached functional marine emergency strobe light at all times when onboard a vessel in any body of water. Bulletproof vest is optional

SWAT

SWAT personnel will wear the “Ranger Green” Crye Precision BDU uniform. Both button blouse and Combat Shirt are authorized for wear.

COMMUNITY SERVICE OFFICER
PARKING ENFORCEMENT OFFICER
CADETS/VIPS



Shirt:

The flying Cross regular weight is the standard regulation uniform shirt. The shirt will be light blue in color and made of wool, wool blend, or “wash-n-wear material”. Any other brands must meet or exceed this standard in all respects. The shirts are either long or short sleeved. Hidden flap snaps, Velcro, and/or zippers are allowed if the buttoned appearance is retained. Military creases front and back are required. Patches and rocker patches are sewn on both sleeves, indicating position (i.e., Parking Enforcement Officer, Community Service Officer, Volunteer, or Cadet)

Trousers:

The Flying Cross regular weight brand is the standards of regulation trousers. All other brands must meet or exceed their standards in all respects. The trousers are dark navy blue and made of wool, wool blend, or wash and wear material.

Trouser Under Belt:

There are three basic belts: leather, leather laminate and Velcro faced. The Bianchi and Safariland models are the standards for these types of belts. Any other belt must meet or exceed their standards in quality and appearance. The belt must be black and no more than 2” in width. The color of the buckle must be brass or gold. Defensive weapons are not authorized for this uniform.

Metal Name Tag:

Nametags for all uniform personnel are polished brass in color, 2 ½ wide by ½ inch high. The inscribed printing for all nametags is blue in ¼ inch block lettering. The name of the employee will be printed with their first initial and last name.

Footwear:

Authorized footwear must be black, smooth, plain-toed and highly polished leather or an authorized leather substitute on the lower portion. Athletic sneakers, cowboy boots, raised designs on the lower portion and tennis shoe type footwear are not permitted for Patrol related duties. Black socks are required if shoes are worn.

RECORDS AND DISPATCH PERSONNEL



Records and Dispatch personnel are required to wear a uniform. Civilian employees who do not wear a uniform should have attire that is neat in appearance.

Shirt:

White poplin by either Conqueror or Flying Cross, 65% Dacron polyester, 35 % combed cotton, permanent press, epaulet on each shoulder, two front pockets, short and long sleeve available.

Pants:

Flying Cross. Material will be wool or 100% polyester, navy blue in color. The pants will be straight leg and have belt loops. The length will be between the top of the heel and the top of the shoe.

Footwear:

Any black closed toe shoe is authorized for wear.

Sweater:

Cardigan, V-neck pullover, long sleeve, or vest, soli navy blue in color. San Francisco Knitting.

Belt:

Black belt will be work with the pants and skirt, either 1 inch or 1 ½ inches. The belt must have a gold plated buckle.

Patches:

There will be a Redwood City Police patch sewn on each shoulder of the uniform shirt. The patches measure 2 ¾ inches wide by 3 inches long. Other than size, the patches appear the same as worn by officers.

Badges:

Civilian badges, i.e., Records and Dispatch personnel will be approved by the Chief of Police.

Vest:

Edwards navy vest poly/wool. The material will be navy blue and must match the uniform pants as closely as possible. Vest is optional.

Skirt:

Edward navy skirt poly/wool or Lady Edwards Sinafra all wool skirt. Material will be navy blue wool, blended wool, blended polyester/cotton or 100% polyester. It will either be straight or “A” line with waistband and belt loops. The length will be no higher than mid-knee nor longer than 3 inches below the knee. Skirt is optional

Blazer:

Edwards navy blue blazer poly/wool. Material will be wool, blended wool, blended polyester/cotton or 100% polyester, with two buttons down the front and breast pocket. The material must match the uniform pants as closely as possible. Blazer is optional.

HOSTAGE NEGOTIATION TEAM (HNT)

Class “C” Uniform

Jacket: The HNT jacket will be 511 tactical series Response Jacket, black in color. The jacket will have a gold cloth embroidered star patch on the left ID panel and gold embroidered stitching with the member’s first initial and last name on the right side ID panel. The back ID panel will state in gold lettering and all capitols, POLICE NEGOTIATOR.

Footwear:

HNT members can wear black, tan, or brown boots.

DEPARTMENT TRAINING ATTIRE

Certain department training days will require a specific uniform, such as range and defensive tactics. On training days where a specific uniform has not been designated the following guidelines will apply:

No: Shorts, open toed shoes, offensive logo t-shirts, offensive body art, athletic attire (sweats pants/leggings), or jeans with holes or tears.

COURT ATTIRE

Business attire, which consists of a suit and tie for male officers. Female officers will wear a suit or slacks and long sleeve dress shirt. (Refer to Non-Sworn Uniform Personnel for additional)

Officers may wear the Class “B” duty uniform. Officers will not wear the Department-approved Ball Cap to court.

A no time should tattoos be visible while wearing court attire.