Disability Pride Month

WHEREAS, *Disability Pride Month is recognized every July to mark the anniversary of the passage of the Americans with Disabilities Act (ADA) on July 26, 1990, landmark legislation that broke down barriers to inclusion in society; and*

WHEREAS, *people with disabilities deserve to live full, self-determined lives, just like everyone else. Yet discrimination persists for the 1 in 4 U.S. adults living with a disability; and*

WHEREAS, *the Disability Pride flag symbolizes something unique within the cross-disability community. The Black Field represents the mourning for those who have suffered, lost their lives from Ableist violence, negligence, suicide and/ or eugenics; and*

WHEREAS, *the Parallel Stripes represent solidarity within the Disability Community, despite our differences; and*

WHEREAS, *the Five Colors – Red, Yellow, White, Blue, and Green – represent the diversity within disability and our experiences (Mental Illness, Neurodiversity, Invisible and Undiagnosed Disabilities, Physical Disability, and Sensory Disabilities, respectively); and*

WHEREAS, *there are many ways to advocate for those with disabilities: learn about the disability experience, share your disability story, bring awareness to local policymakers, teach your children to acknowledge and include disabled people, and hire people with disabilities, just to name a few; and*

WHEREAS, *the City of Redwood City amended its Strategic Plan in 2020 to include a Foundational Guiding Principle: Redwood City will put equity first, urging a collective restart so that policies serve the entire community. The City continues to strive to achieve its goals of making equity a priority, supporting inclusion, and engaging stakeholders, and advocating for the disabled community aligns with this important principle.*

NOW THEREFORE, BE IT RESOLVED THAT I, ELMER MARTÍNEZ SABALLOS, MAYOR OF REDWOOD CITY, *on behalf of the City Council and the people of Redwood City, do hereby proclaim the month of* ***July*** *as* ***Disability Pride Month*** *and encourage all residents to participate in the recognition and celebration of the disabled community and spread awareness for how we can collectively improve the quality of life of all disabled people in Redwood City and beyond.*

Date: July 22, 2026

Elmer Martínez Saballos, Mayor

Kaia Eakin, Vice Mayor

Isabella Chu, Council Member

Jeff Gee, Council Member

Diane Howard, Council Member

Marcella Padilla, Council Member

Chris Sturken, Council Member